#### Contents

easurer's Training Welcome Page	
A Day in the Life of a Local Church Treasurer	
Contact Information/Documents	5
Presentations	
Financial Foundations	6
Receiving Funds	40
Disbursing Funds	92
Budgeting	106
Bank Reconciliation and Reporting	120
Financial Summary	142
Locally Funded Payroll	154
Adventist Risk Management	173
Building a Building Committee	190
Construction Manual – 2018 Edition	

#### A Message from Our Treasurer

Welcome, treasurers, to the Texas Conference Treasury Certification and Training. Thank you for accepting the financial responsibilities for your local church. Since you have accepted these responsibilities, you are now part of the Texas Conference of Seventh-day Adventists Treasury team.

We are called to manage the sacred offerings just as the priests were in ancient Israel. The priests had specific instructions for handling the Lord's funds. We have specific instructions for managing God's funds in His church. This manual and the training you receive will assist you with those instructions.



As you may know, all funds given to the Seventh-day Adventist Church channel through the local church. It is vitally important that everyone who handles funds at the local church level, and all levels of the church, handle them with the utmost integrity. This means, doing the right thing when no one else is looking. Without this integrity, our church could lose funds it was intended to receive. Our church could also lose credibility and trust from our members.

Whether funds are coming into the church or spent by the church, we must handle all financial transactions properly. Everything we do must be above board and reproach, and positively reflect on the church's name.

Knowing why we handle God's funds the way we do helps us to understand the reasons for following policy and proper financial procedure. Furthermore, it helps us be good stewards for God's church.

Thank you again for accepting this important and vital role in your local church, and for taking the time to join us today. Your dedicated work is most appreciated. Our prayer is that through this manual and training, we will all be better equipped to handle the responsibilities we have accepted. Just know that you are never alone. Your fellow Texas Conference Treasury team members are here to help whenever you need it.

God bless you as you work for Him.

#### A day in the life of a Texas Conference treasurer

Setting the stage: Imagine it is Saturday, August 27<sup>th</sup>, 2022.

**Verify that all deposits have been entered:** Use the deposit report to accomplish this task. This report lists all deposits for the month (or selected date). While here and if you are using the service, verify the AdventistGiving deposits have been imported.

This is a good opportunity to verify that you have all envelopes, all validation reports, and all bank receipts for each week. If you check each month, your documents will be ready at year-end.

**AdventistGiving:** If you are using this service, you should have 2 deposits: one for the 15th and one for the last day of the month. Import the file that corresponds to the cut-off date, not the date when the deposit was made. You will notice that the day on the mid-month report is not the 15th, it is the day when it was deposited but, if you look at the deposit itself, you will see the offering date and the deposit date. On the month-end report, both dates are the same.

**Remit to the Conference**: After selecting No More Offerings This Month, Jewel will prompt you to send the remittance check. This may be a printed check or electronic payment depending on how your system is set up. If using a manual check, remember to print the report and send it with the check.

**IMPORTANT:** You do not have to wait to close the month to send the remittance. The remittance only deals with the deposits so, once you have verified that all deposits are correct, you can send the remittance.

**Verify that all checks have been entered:** Use the check report to ensure that all checks have been made. Also, use the bank statement to ensure that all electronic payments and fees have been entered.

This is a good opportunity to verify that all checks have supporting documentation. Whether it is an invoice, a receipt, etc. all checks must be documented. Also, you can use an accordion file to store the documents by month. Do not wait until year-end as it will take much longer.

**Make budget allocations:** The next step is to make the budget allocations. If you have a budget set up, Jewel will do this automatically. After Jewel allocates the budget, you can use the Transfer/Allocation report to ensure that the amounts are distributed the way you intended. If not, you can make changes before the month is closed.

Reconciliation: Reconcile all accounts for which you have a bank statement.

**Backup:** When prompted to print the reports say No. Make a backup of your data. If you find an error, there is an opportunity to restore the backup and correct it.

**Print the monthly reports:** Now you are ready for the final step, printing the reports. The reports that will print depend on your selection in Properties. This step not only prints the reports but also closes the month. After this, no more changes can be made to the transaction in the closed month.

Year-end: There are a few extra steps when you are closing the year. Start preparing the budget early on

so you can edit the budget allocations if needed. Prepare the 1099 report and send it to the Conference before the 10th of January (earlier if it falls on a weekend). This report must be accompanied by the W-9s of the individuals that were paid more than \$600 during the year. Clear your sub-accounts, if needed and

print the donor's receipts.

# If you ever need help...

#### https://texasadventist.org/churches/churchauditing ۲

**Financial Reviews** 

English

file below for a list of documents needed for the review.

Documents needed for the financial review

Basic records retention schedule for

churches and schools

#### **CHURCH AUDITING**

Auditing works to provide the highest quality of service to our employees, members, institutions, constituents, and the community.

Our work is threefold...

- Perform financial reviews for our churches and schools (except academies)
- Support treasurers having financial, software, or procedural questions
- · Provide training to our treasurers

Our support phone number is: 817-382-9795

Our support email address is: auditing@txsda.org

Please find below additional information to help you in your treasury ministry.

- Call or text: 817-382-9795 •
- Email: auditing@txsda.org ٠

Español

financiera

iglesias y escuelas

Documentos necesarios para la revisión

#### provided in Flash Drive last **Documents and Forms** These documents and forms will assist you in your daily ope In compliance with organizational policy, each church is to be audited. The Church Treasurer will receive a letter or phone call from the Texas Conference Treasury Department to schedule the review at any given time during the year. Download the English Español Church Treasurer Reference Guide (2019) Guía de Referencia (2019) Church Treasurer Reference Guide – Advanced <u>Guía de Referencia – Avanzada (2019)</u> (2019)Church budget Presupuesto de iglesia Treasurer's month-end closing tasks <u>Tesorería – tareas para el cierre de mes</u> Itinerario de retención de documentos para Deposit count sheet and validation form Hoja de conteo y reporte de validación

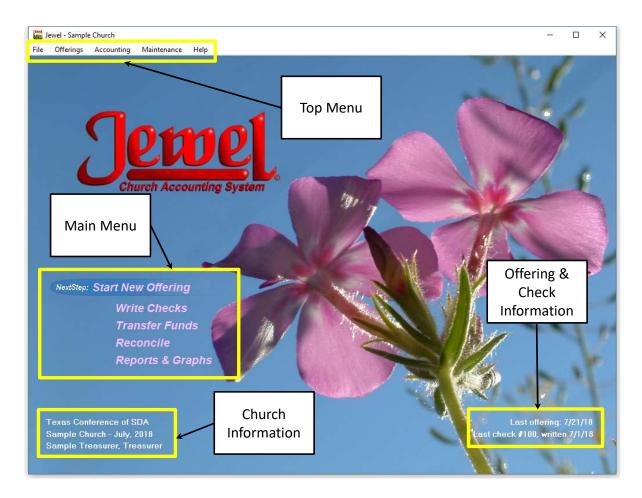


Information

# **Financial Foundations**

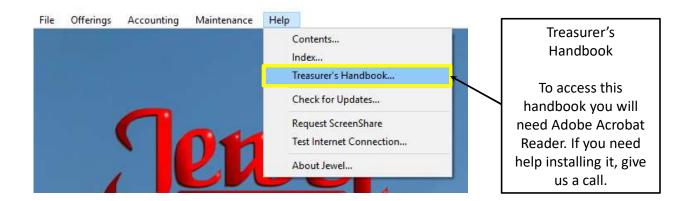


# Jewel





# Where to find the Treasurer's Handbook?





#### How to send Jewel data to support personnel?





#### **Maintenance Menu**



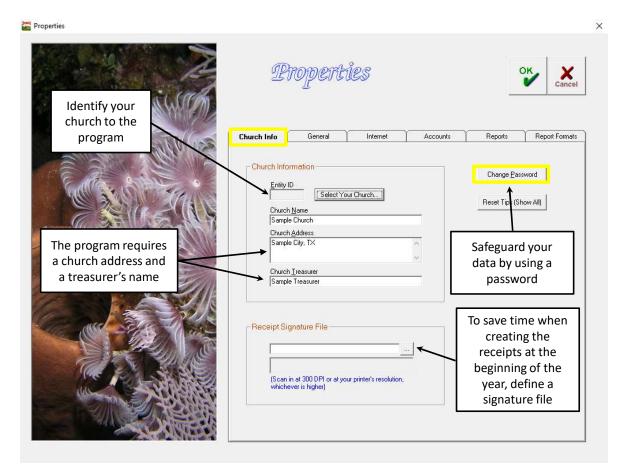
#### From the bottom up...

•

- Properties Allows you to setup your preferences
- Edit Budget Allocations Allows you to establish a budget (Advanced Topic)
- Edit Accounts
   Allows you to setup the accounts
   (funds) where the money
   received will be allocated to and
   the money spent will be
   disbursed from
- Edit Names Allows you to setup the donors and vendors

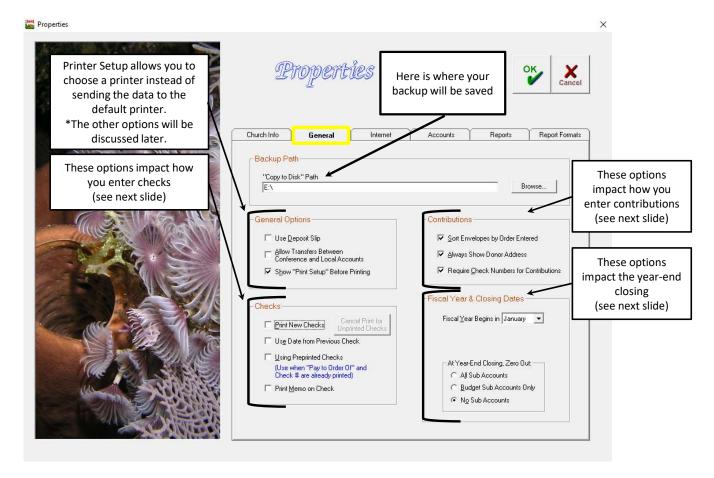


# **Church Information**





### **General Settings**





#### More on General Settings... (Page 1)

#### Checks

- Print New Checks
   When this option is selected each new check will be selected to be printed by default
- Using Date from Previous Check
   When this option is selected each new check will use the date of the previous check
- Use Preprinted Checks
   When this option is selected you can print your checks directly from Jewel onto preprinted checks – all you have to do is sign!
- Print Memo on Check
   On these preprinted checks you can select to print the memo line when this option is selected

#### Contributions

- Sort Envelopes by Order Entered When this option is selected the envelopes will show in the order entered (not alphabetical) while entering contributions (more on this on the next session)
- Always Show Donor Address
   When this option is selected the donor's address will show next to the name; this is helpful if you have donors with similar names
- Require Check Numbers for Contributions
   When this option is selected a check number will be required while entering contributions; this is helpful if the check is returned for lack of funds



#### More on General Settings... (Page 2)

#### Fiscal Year & Closing Dates

• Fiscal Year Begins in

Use this option to select the month in which your fiscal year begins. Most churches use January and schools use July.

Close 20xx Fiscal Year

After closing the last month of the fiscal year, click this button to perform the year-end process. This includes zeroing out your sub accounts as defined below.

• At Year-End Closing Zero Out

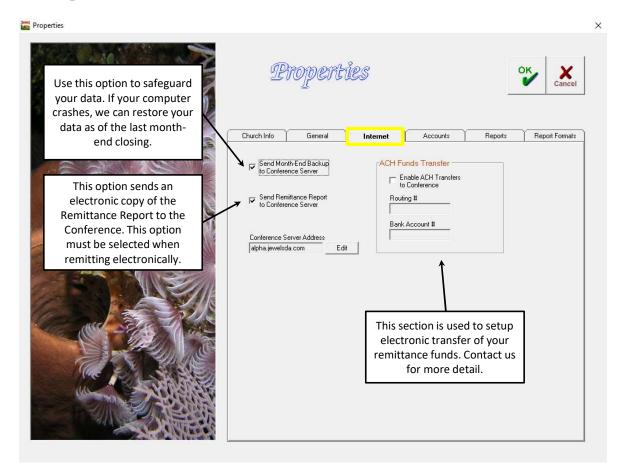
All Sub Accounts – This option takes the balances of the sub accounts, adds it to the parent account and zeros out the sub account

Budget Sub Accounts Only – Same as above but only for sub accounts that are defined in Budget Allocations

No Sub Accounts – When this option is selected no sub account will be zeroed out during the year-end closing process

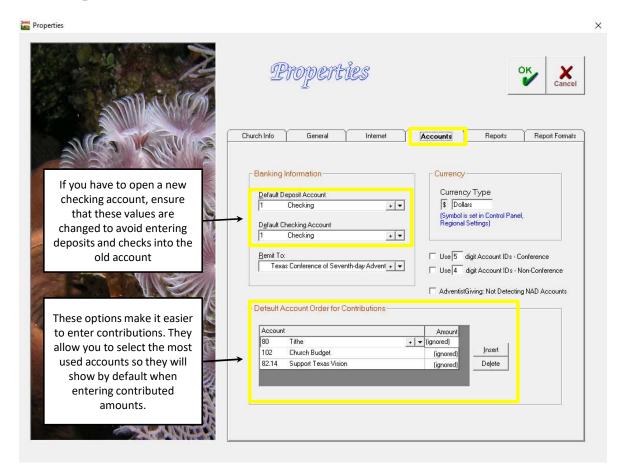


#### **Internet Settings**



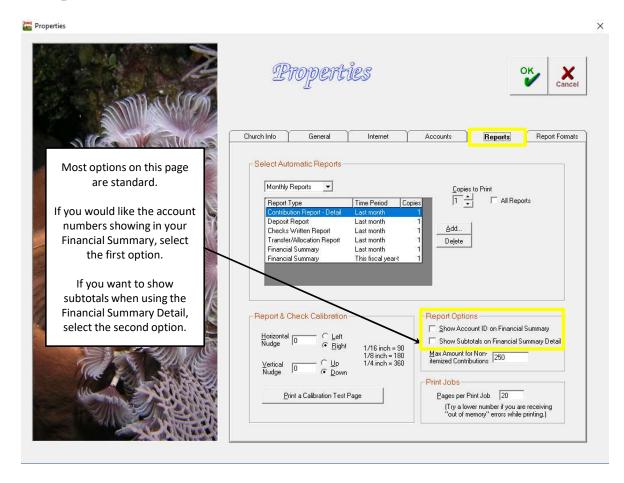


#### **Accounts Settings**





#### **Reports Settings**





### **Report Formats Settings**

Properties X Properties OK Cancel Church Info General Internet Accounts Reports Report Formats Print Test Reports Edit Font Orientation -Font Name Size C Portrait Though you can customize • 10 Times New Roman C Landscape every single report in this section, you would probably only use the *Check* margins - Margins (in CM)-- Column Widths (in CM) adjustments if you are using 1.27 Left Column 1 preprinted checks Right 1.2 Column 2 Top 1.2 Column 3 Bottom 1.2 Column 4 Column 5 Column 6 Column 7



# **Editing Accounts**





## **Account Types**

- Bank Accounts (Checking and Savings) Includes the Southwestern Union Revolving Fund
- Liability Accounts (Mortgage and other loan)
- Conference Funds (Tithe, etc.) IMPORTANT: This account type is called *Conference* because the contributions are sent to the Conference for distribution but not all contributions stay at the Conference.
- Local Funds (Church Budget, etc.)



# Adding, Deleting and Editing Accounts

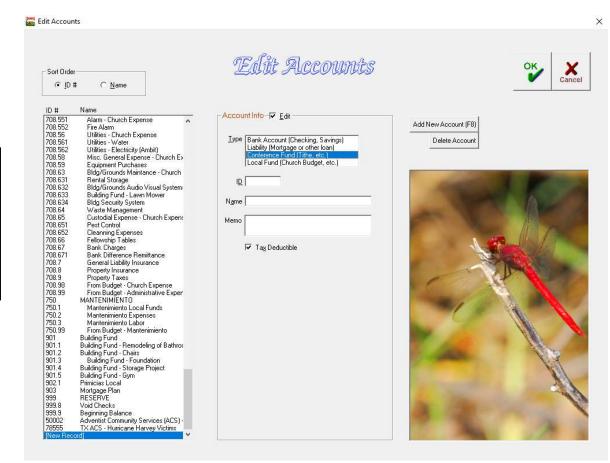
Bank Account

	Edit Accounts		>
This account type is where	Sort Order	Edit Accounts	OK K Cancel
Checking and	ID # Name 708.551 Alarm - Church Expense 708.552 Fire Alarm	Account Info 🔽 Edit	Add New Account (F8)
Savings	708.56 Utilities - Church Expense 708.561 Utilities - Water 708.562 Utilities - Electricity (Ambit)	Lype Bank Account (Checking, Savings) Liability (Mortgage or other loan) Conference Fund (Tithe, etc.)	Delete Account
transactions are	708.58 Misc. General Expense - Church E> 708.59 Equipment Purchases 708.63 Bldg/Grounds Maintance - Church 708.631 Rental Storage	Local Fund (Church Budget, etc.)	
registered	708.632 Bidg/Grounds Audio Visual System: 708.633 Building Fund - Lawn Mower 708.634 Bidg Security System	ID (Use 1, 2, 3, etc.)	The second second
(deposits, checks,	708.64 Waste Management 708.65 Custodial Expense - Church Expens 708.651 Pest Control	Memo	and the second second
etc.).	708.652 Cleanning Expenses 708.66 Fellowship Tables 708.67 Bank Charges		LA BA
It is reconciled based on the Statement Frequency at the bottom.	708.671     Bank Difference Remittance       708.7     General Liability Insurance       708.8     Property Taxes       708.98     From Budget - Church Expense       708.99     From Budget - Administrative Exper       705.01     MANTENIMIENTO       750.1     Mantenimiento Local Funds       750.2     Mantenimiento Lapenses       750.39     From Budget - Administrative Exper       750.4     Mantenimiento Lapenses       750.9     From Budget - Mantenimiento       901     Building Fund - Materimiento       901.1     Building Fund - Chairs       901.2     Building Fund - Chairs       901.3     Building Fund - Chairs       901.4     Building Fund - Gym       901.5     Building Fund - Gym       902.5     Building Fund - Gym       903     Mortgage Plan       909     PESEFVE	Bank Information Bank Name Routing # Address Check MICR Line Uppe "g" forf4, "h" for #" "\" for "", "nnnn" for check # Deposit Slip MICR Line Uppe "g" forf4, "h" for #", "\" for "", "nnnn" for deposit #	
	999,8 Void Checks 999,9 Beginning Balance 50002 Adventit Community Services (ACS) - 78555 TX ACS - Hurricane Harvey Victims New Record	Statement Frequency Monthly	



# **Adding, Deleting and Editing Accounts**

**Conference Fund** 



This account type is used for World Budget, World Ministries offerings and Conference funds



# Adding, Deleting and Editing Accounts

**Local Fund** 

This account type is used for Local Church Funds Edit Accounts Eilit Alcconnts OK. X Cancel -Sort Order C Name ID # Name Account Info V Edit 708.551 Alarm - Church Expense Add New Account (F8) 708.552 708.56 708.561 Fire Alarm Utilities - Church Expense Lype Bank Account (Checking, Savings) Delete Account Litilities - Water Liability (Mortgage or other loan) Conference Fund (Tithe, etc.) 708.562 Utilities - Electricity (Ambit) 708.58 708.59 708.63 Misc. General Expense - Church Ex-Equipment Purchases Bldg/Grounds Maintance - Church 708.631 Rental Storage ١<u>D</u> 708.631 708.632 708.633 708.634 708.64 Bldg/Grounds Audio Visual System: Building Fund - Lawn Mower Name Bldg Security System Waste Management Custodial Expense - Church Expens 708.65 708.651 708.652 708.652 708.66 Memo Pest Control Cleanning Expenses Fellowship Tables 708.67 708.671 708.7 708.8 Bank Charges ▼ Tay Deductible Bank Difference Remittance General Liability Insurance Allow Posting Property Insurance 708.8 708.9 708.98 708.99 750 750.1 750.2 750.3 750.99 901 Property Taxes Subaccount of: From Budget - Church Expense -From Budget - Administrative Exper MANTENIMIENTO Mantenimiento Local Funds Mantenimiento Expenses Mantenimiento Labor From Budget - Mantenimiento Building Fund Building Fund - Remodeling of Bathroc 901.1 901.2 901.3 901.4 901.5 902.1 903 999 999.8 999.9 50002 78555 Building Fund - Chairs Building Fund - Foundation Building Fund - Storage Project Building Fund - Gym Primicias Local Mortgage Plan RESERVE Void Checks **Beginning Balance** Adventist Community Services (ACS) -TX ACS - Hurricane Harvey Victims



X

### Adding an account

- > Click on the *Add New Account* button or press *F8*
- Always remember to choose the correct type. The default is Local Fund but if you wish to create a Conference Fund and do not change the type, the money will go to the wrong place.
- > When typing the ID, follow the guidelines stated later in the session
- Choose a name for the fund that is meaningful to those reading the reports, not only to you
- > How do I know if the account is *Tax Deductible*? According to the IRS...

*"If the donor receives or expects to receive goods or services in return for a contribution to your organization, the donor can't deduct any part of the contribution..."* 

Examples of accounts that are NOT Tax Deductible: Pathfinders or Adventurers Dues, payment for my niece that is at a church school

- What does Allow Posting mean? When this is not checked, you cannot add transactions to the account.
- What is a *Subaccount*? Subaccounts are used to provide additional detail when adding transactions to an account.



### **Deleting an account**

- Accounts can only be deleted if there are no transactions in it
- Once a transaction is added (unless deleted before closing the month) the account cannot be deleted
- Transactions are kept for historical purposes



### Editing an account

- If any of the information entered when adding the account needs to be changed, click on <u>E</u>dit "<account name>"
- > Make sure the check mark is visible
- Changes may include
  - o Using the bank name instead of the generic "Checking"
  - $\circ~$  An account was entered as Local Fund instead of Conference Fund
  - $\circ~$  Stop posting to the account
  - $\circ$   $\,$  Turn the account into a sub account



# **Chart of accounts**

- 1-10Bank accounts
- > 80 Tithe
- 81-81.99World Offerings
- 82-82.99Conference Funds
- 102-999Local Funds



#### Sample Local Funds accounts

102-199 Non-designated funds (uncheck "Allow Posting") 102 Local Budget 104 Interest Income 106 Gas Royalties 108 Rental Income 201-299 Sabbath School (uncheck "Allow Posting") 201 Sabbath School Local Expenses 204 Children's Sabbath School 206 Adult's Sabbath School 300-399 Clubs / Youth / Children (uncheck "Allow Posting") 302 Pathfinders Offerings 302.2 Pathfinders – Fees & Registration (uncheck "Tax Deductible") 304 Adventurers Offerings 304.2 Adventurers – Fees & Registration (uncheck "Tax Deductible") 306 Adventist Youth (AY) 308 Vacation Bible School 400-499 Church Ministries (uncheck "Allow Posting") 402 Evangelism (Local) 404 Women's Ministries (Local) 406 Men's Ministries (Local) 408 Community Service (Local) 410 Health & Temperance 412 Music / Choir

24 | Financial Foundations | Texas Conference Treasurer's Certification | 2022

500-599 Other Departments (uncheck "Allow Posting") 502 Audiovisual 600-699 Adventist Education (uncheck "Allow Posting") 602 Adventist Education Offerings 604 Student Aid 708 Church Expenses (uncheck "Allow Posting") 708.52 Office Supplies 708.53 Church Rental 708.532 Mortgage Payment 708.54 Telephone / Internet 708.56 Utilities 708.562 Electricity 708.564 Water / Sewer 708.566 Gas 708.568 Garbage Collection 708.57 Copier & Printing 708.58 Misc. General Expense 708.63 Building/Grounds Maintenance 708.65 Custodial Expense 708.7 Insurance 900 Building / Other Funds (uncheck "Allow Posting") 901 Building Fund 904 Remodeling 910 Reserve



#### Sample Local Funds accounts Detail (Page 1)

- 102-199 Non-designated funds
   102 Local Budget
   104 Interest Income
   106 Gas Royalties
   108 Rental Income
- 201-299 Sabbath School
   201 Sabbath School Local Expenses
   204 Children's Sabbath School
   206 Adult's Sabbath School



#### Sample Local Funds accounts Detail (Page 2)

#### > 300-399 Clubs / Youth / Children

302 Pathfinders Offerings
302.2 Pathfinders – Fees & Registration
304 Adventurers
304.2 Adventurers – Fees & Registration
306 Adventist Youth (AY)
308 Vacation Bible School

#### > 400-499 Church Ministries

402 Evangelism (Local)
404 Women's Ministries (Local)
406 Men's Ministries (Local)
408 Community Service (Local)
410 Health & Temperance
412 Music / Choir

500-599 Other Departments 502 Audiovisual



#### Sample Local Funds accounts Detail (Page 3)

#### > 708 Church Expenses

708.52 Office Supplies
708.53 Church Rental
708.532 Mortgage Payment
708.532 Mortgage Payment
708.54 Telephone / Internet
708.56 Utilities
708.562 Electricity
708.564 Water / Sewer
708.566 Gas
708.568 Garbage Collection
708.57 Copier & Printing
708.58 Misc. General Expense
708.63 Bluilding/Grounds Maintenance
708.70 Insurance

#### > 900 Building / Other Funds

901 Building Fund 904 Remodeling 910 Reserve



# **Adding, Deleting and Editing Names**

dit Names		
Sont Order CID # C <u>N</u> ame	Edit Names	OK Cancel
ID #         Name           990         Adventist Book Center           995         Church - Loose Offering           997         No Name           996         Sabbath School - Loose Offering           939         Texas Conference of Seventh-day Adver           938         Void	Donor Info Edit "Adventist Book Center" ID 990 (100 or above is recommended) Name: L, F Adventist Book Center	Add New Name (F8) Dejete Name
998 Void	First Name Last Name Adventist Book Center Address	Edit "Active" Status Combine Names
	Memo	A VALLEY
	Cell Phone Home Home Phone Work Phone Email	
	Get Receipt	



# Adding a name

- Click on the Add New Name button or press F8
- > You can assign an ID or let the system do it for you
- > Be aware that the First Name can be left blank, the Last Name cannot
- > Because of the above, company names are typed in the Last Name
- Avoid nicknames for donors that plan to use the year-end receipt for tax purposes
- A correct address is important so the receipt can be sent, if not picked up at church
- Memo, Cell Phone, Home Phone, Work Phone, and Email are not required and its use depends on your process
- Donors that require a year-end receipt must have the Get Receipt field checked
- > To enter contributions for a name, the *Donor* field must be checked
- > To enter checks for a name, the *Vendor* field must be checked
- > Both fields can be checked at the same time



### **Deleting a name**

- Names can only be deleted if there are no transactions for it
- Once a transaction is added (unless deleted before closing) the name cannot be deleted
- Transactions are kept for historical purposes



### **Editing a name**

- If any of the information entered when adding the name needs to be changed, click on Edit "<name>"
- Make sure the check mark is visible
- Changes may include
  - First or Last name changes
  - Address updates
  - Adding the Get Receipt option
  - Adding the *Donor* or *Vendor* option

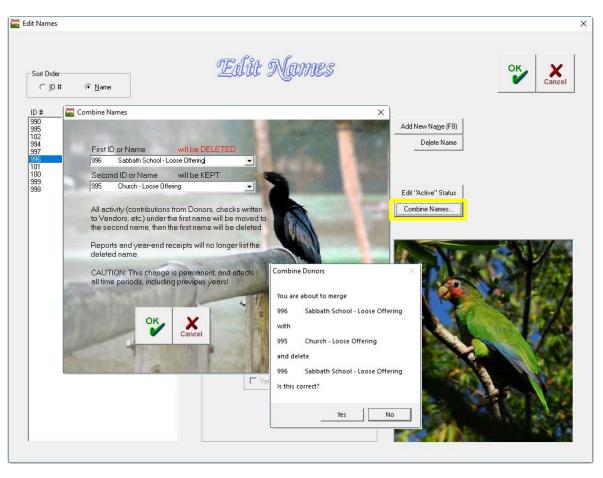


### **Donors and Vendors**

- Sometimes, while entering a check a name does not show in the list and you know that you entered it
- Open the Edit Names screen and make sure that Vendor is checked
- Only names with Vendor checked will show in the check's list
- The same goes for contributions if the name does not show in the list make sure that *Donor* is checked
- Only names with *Donor* checked will show in the contribution's list



## **Combining names**





33 | Financial Foundations | Texas Conference Treasurer's Certification | 2022

### More on Combining names...

- If you inherited or created a database with duplicate names (a vendor and a donor, nickname and real name, etc.) you can clean it up by combining names
- Always remember that the name that you select first is the one to be deleted
- Once you click OK it will remind you again so make sure you are keeping and deleting the correct ones



34 | Financial Foundations | Texas Conference Treasurer's Certification | 2022

### **Inactivating / reactivating a name**

dit Names	FISI Blamas	
Sort Order	Edit Names	OK X Cancel
tive ID # Name	Donor Info Edit "Sabbath School - Loose Offering" ID 996 [100 or above is recommended]	Add New Name (F8) Dejete Name
Image: Sabbath School - Loose Offering           95         Sabbath School - Loose Offering           01         Smith, Jane           00         Smith, John           93         Texas Conference of Seventh-day Adv           93         Void	Name: L, F [Sabbath School - Loose Offering First Name	Hide "Active" Status Combine Names
If there are members that have left the church, you may remove their names	Address	
from the lists by changing their active status. If they return, you can reverse the process.	Cell Phone Home Phone Work Phone Enail	
Every name unchecked will not show in the contribution or check lists.	Get Receipt	
They will continue to show here, though.		



35 | Financial Foundations | Texas Conference Treasurer's Certification | 2022

# **Receiving Funds**



### **Internal Controls**

#### Safeguard the offerings

From the time the offering is collected to the time it is counted there should be at least two, non-related, people with it.

#### Counting

To protect the counting team and the treasurers from false accusations and temptation, ensure that two or more people are always counting, preferably not the treasurer. The treasurer may observe the process.

#### Taking money home

For the same reasons as above, avoid, if at all possible, taking the money home. If you must, use a locked bank bag and have one of the assistants take the key.



### **More on Internal Controls**

Bank's Night Deposit

To ensure that contributions are deposited as soon as possible, use the bank's night deposit. If possible, have a deacon or safety team member accompany the person that is making the deposit.

#### Confidentiality

Any information regarding contributions should be kept confidential. This information should not be shared with anyone.

Designated funds and donor's intent The IRS calls it a "donor advised fund". Once a donation is made to a specific fund it cannot be redirected by the treasurer, the pastor, the board, anyone, other than the donor himself/herself. This must be done in writing so the church has supporting documentation. There are exceptions if the church is dissolved.



### **Counting and validating**

	Date oj	f Collection		Name of Churc	ch
Currency	# of Bills	Tot	tal S	Offering Validation	
\$ 1.00		\$		SABBATH SCHOOL	
\$ 2.00	1	s		Sabbath School - Local Church	\$
\$ 5.00	6	\$	9		
5 10.00		s	8	Sabbath School - Missions	S
5 20.00	14	s	8		
\$ 50.00	2	s		Sabbath School Investment	<u>\$</u>
\$ 100.00		\$			
		Total \$ in Bills	s	Other Sabbath School Offering	s
Coins	# of Coins		tal S	12	<u>&gt;</u>
Coins \$ 0.01	w or coms	S	c 15	WORSHIP SERVICE	
\$ 0.01 \$ 0.05		s		Loose Offering	
\$ 0.05 \$ 0.10		s		(designated per offering calendar)	s
\$ 0.25	-	s	1		19 <del>10.</del>
\$ 0.50		\$	8	Childrens Offering	s
\$ 1.00	2	\$	8	-	31 <del>.</del>
		Total \$ in Coins	s	Other Offering	
	s s	-	s s	LOOSE OFFERINGS - SUB-TOTAL	<u>s</u>
	s		s	TITHE ENVELOPES - SUB-TOTAL	\$
	s		s s	# of envelopes	
	s		s	TOTAL DEPOSIT	\$
	s		s		
	s		s		
	\$		s	Counter #1	
	\$		s	Prin	nt Name
	\$		s		
	s	-	s	8 <u>.</u>	629274688
	\$		s	Sig	Inature
	\$		s		
		Total \$ in Checks	<	Counter #2	nt Name
		Total 2 In Checks	~	Phi	a concertification
	TOTAL \$ IN	CURRENCY & CHECKS	s		
		-		ونک	inature

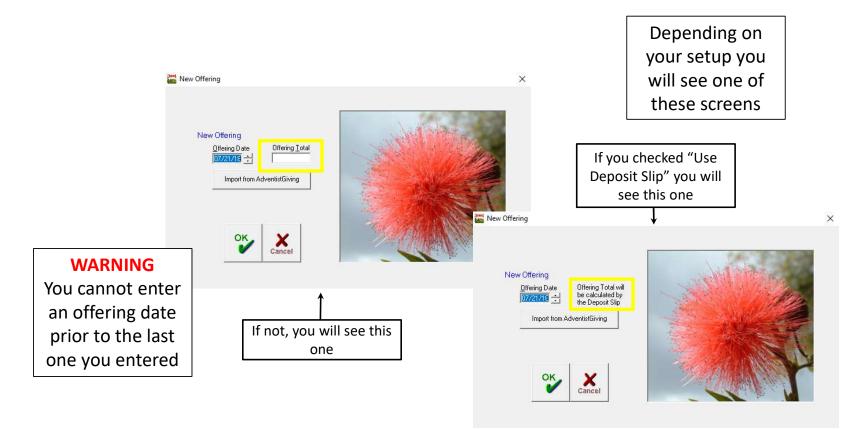
- Every time offerings are counted, document the date, funds, amount, break down, and names of counters
- Make sure the counters (at least two non-related people) sign the document
- Include this document with the envelopes, other counting forms, and copy of the deposit slip
- Keep them organized by week and month



### First Step in Receiving Funds...

Jewel - Sample Church <u>\_\_\_</u>; File Offerings Accounting Maintenance Help Church Accounting System Once you receive the counting documents proceed to Start New *Offering*. Notice that NextStep: Start New Offering Next Step will guide Write Checks you through the **Transfer Funds** process throughout the month. Reports & Graphs Texas Conference of SDA No offerings entered yet Sample Church No checks so far Sample Treasurer, Treasurer

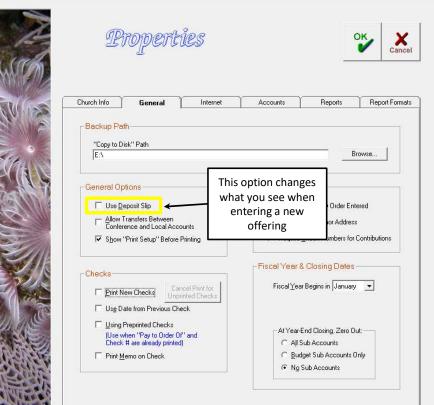




### Why is my new offering different?

#### ...because this setting is different

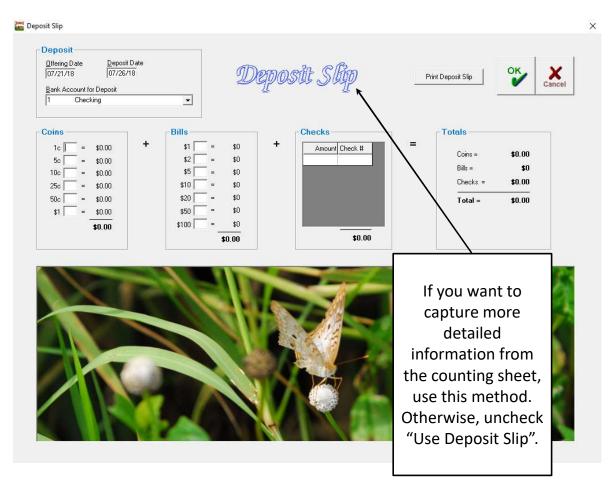




×



### **Deposit slip**





### **Editing total amount after the start**

Contribution Entry		>
Constribution Entry	If you need to correct the total amount entered, click <i>Edit</i>	Trial Deposit
Envelope  Dogor ID or Name  Cancel Eg  Cash Check Cash Check Check Check Cash Check	(F8) velope	



### **Editing total amount after the start**

Contribution Entry		>
Current Offering T Edt Offering Date Offering Total # Envs Offering Date Offering Total # Envs Offering Date I 1.000.00 0	This is how it looks like when Deposit Slip is used	
Envelope Dogor ID or Name Cash Check Env. Total Check # Cash + = 0.00 Running Total Account Amount Pelete Envelope Pervise New Envelope Pervise New Envelope	e (F8) welope	



### **Entering Loose Offering**

ontribution Entry		
Contributio	m Entry	Trial Deposit
Current Offering □ Edit       # Envs         ①ffering Date       Offering Iotal       # Envs         [07/21/18]       [500.00]       1         Envelope	You do not need a donor name for every single area in which you collect loose offerings. The account will determine where the contributions go.	
	ount Delete Envelope	
	0.00	9
	5.00	
	0.00 Previous	



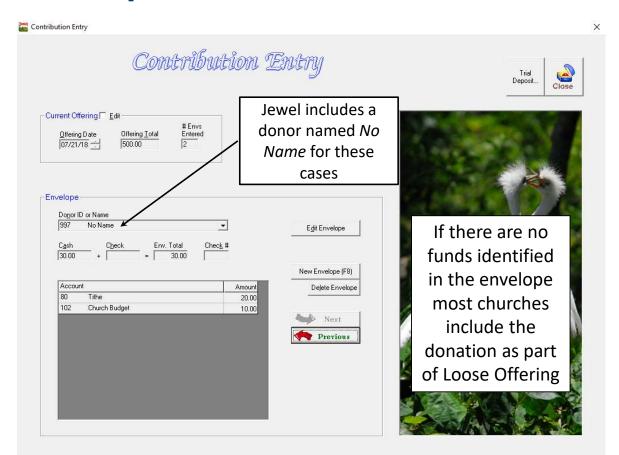
### **Loose Offering Calendar**

1	C						FERING	•		7	5	5		ß	Seventh-day Adventist Church TEXAS CONFEGENCE
JAN	ABBATH 1 Jan 8 Jan 15 Jan 22 Jan 29 Jan	5:51 5:56 6:01 6:07 6:12	5:36 5:42 5:48 5:54 6:01	Houston 5:34 5:40 5:45 5:51 5:57	Jefferson 5:23 5:29 5:35 5:41 5:48	5:48 5:53 5:58 6:04 6:10	orfering schedule 2022 Local Church Budget Religious Liberty (NAD) Local Church Budget Texas Vision Local Church Budget	APR	2 Apr 9 Apr 16 Apr 23 Apr 30 Apr	7:48 7:51 7:54 7:58 8:02	7:51 7:55 8:00 8:05 8:10	Houston           7:41           7:46           7:50           7:54           7:59	Jefferson 7:39 7:44 7:49 7:54 7:59	7:54 7:58 8:02 8:06 8:11	offering Schedule 2022 Local Church Budget Hope Channel Int'I (GC) SWUC Educ. Endowment Texas Vision Local Church Budget
FEB	12 Feb	6:17 6:22 6:26 6:31	6:07 6:13 6:19 6:25	6:03 6:09 6:14 6:19	5:55 6:01 6:07 6:13	6:16 6:22 6:27 6:32	Local Church Budget Adventist TV Min. (NAD) Local Church Budget Texas Vision	MAY	7 May 14 May 21 May 28 May	8:05 8:09 8:13 8:16	8:16 8:21 8:25 8:30	8:03 8:08 8:12 8:16	8:04 8:09 8:14 8:19	8:15 8:19 8:24 8:28	Local Church Budget Disaster & Famine Relief@c/Ma Local Church Budget Texas Vision
MAK	5 Mar 12 Mar 19 Mar 26 Mar	6:34 6:38 7:41 7:45	6:31 6:36 7:41 7:46	6:24 6:29 7:33 7:37	6:18 6:24 7:29 7:34	6:37 6:41 7:45 7:50	Local Church Budget World Budget-Adv.World Radio.co Local Church Budget Texas Vision	JUN	4 Jun 11 Jun 18 Jun 25 Jun	8:20 8:23 8:25 8:26	8:34 8:37 8:40 8:41	8:20 8:23 8:25 8:27	8:23 8:26 8:29 8:30	8:32 8:35 8:37 8:38	Local Church Budget Women's Ministries (NAD) Local Church Budget Texas Vision

Every Sabbath Loose Offering (deposited in the plate) is assigned to a ministry. The treasurer must ensure that this is correctly allocated as to respect donor's intent.



### What if the envelope has no name?





# **Editing an envelope**

Contribution Entry Construction Tentery	Once the envelope is entered, the information can be corrected by clicking E <u>d</u> it Envelope	Trial Deposit
Envelope         Jagor ID or Name         Jagor ID or Name         Cash       Check         Barrow       Env. Total         Check       Env. Total         Account       Amount         Bo       Tithe         102       Church Budget         10.00       Image: State St	(F8) velope	



# **Canceling an edit**

Contribution Entry Construction Entry Current Offering F Edt Offering Date Offering I tal Entered 07/21/18 500.00 2	If you realize that the edit is not needed you can cancel it by clicking <i>Cancel</i> <i>E<u>d</u>it</i>	Trial Deposit
Envelope         997       No Name         997       No Name         Cash       Check         30.00       +         9       80.00         Running Total       90.00         Account       Amount         80       Tithe         102       Church Budget         10.00       10.00	te (F8) nvelope xt	

Г

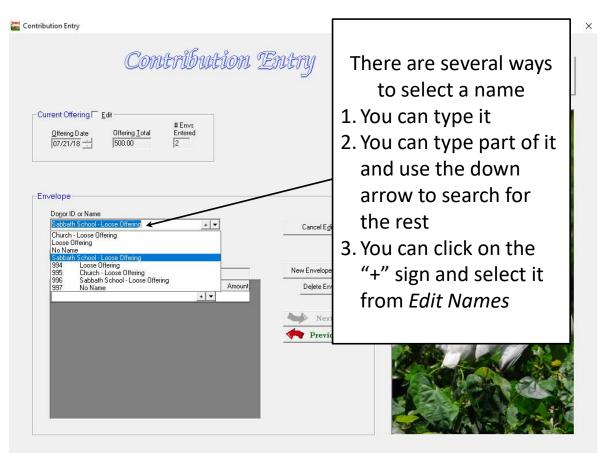


### **Moving between envelopes**

		5255
Contribution Entry		×
Controlloger Parton	Jewel provides	
Contribution Entry	the ability to	Trial Deposit
	, move back and	Close
Current Offering 🗆 Edit		COLUMN TWO IS NOT
Offering Date Offering Iotal Entered	forth between	Stern State
07/21/18 - 500.00 3	the envelopes	
	as you enter	
Envelope Donor ID or Name	them	12/10
997 No Name Edit Envelop		
Cgsh       Cpeck       Env. Total       Check #         30.00       +       =       30.00       •         Account       Amount       20.00       •         102       Church Budget       10.00       •         Vew Envelope       •       •       •         30       Tithe       20.00       •         102       Church Budget       10.00       •	velope	



### **Selecting names**





### If the name does not exist...

Contribution Entry	this message will appear.
	Remember, if
Current Offering ☐ Edit #Envs Offering Date Offering Total Entered	you know the
Offering Date         Offering Iotal         Entered           07/21/18         500.00         2	name exists or
	you are not
Envelope	sure, you can
Dogor ID or Name Jewel X Smith, John	select No, click
Cash     Check     Env. Total       +     =     0.00	the "+" sign
Runn Yes No	and search for
Account Pellete Envelope	it.
Previous	

Г



### Add names using the same tools learned

idit Names			×
dit Names	Donor Info       Image: Edit         ID       Image: Iteration is recommended]         Name: L, F       Smith, John         First Name       John         Last Name       Smith         Address	Add New Name (F8) Dejete Name Edit "Active" Status Combine Names	If you click Yes or click the "+" sign you will be redirected to the <i>Edit Names</i> screen; the same one we discussed in
			the previous section
	Vendor		



### I know that name is there!

Trial Deposit	Close
Here is the "+" sign!	
Cancel Edit New Envelope (F8)	×.
Dejete Envelope	
Previous	
	Deposit Here is the "+" sign! Cancel Egit New Envelope (F8) Dejete Envelope Next

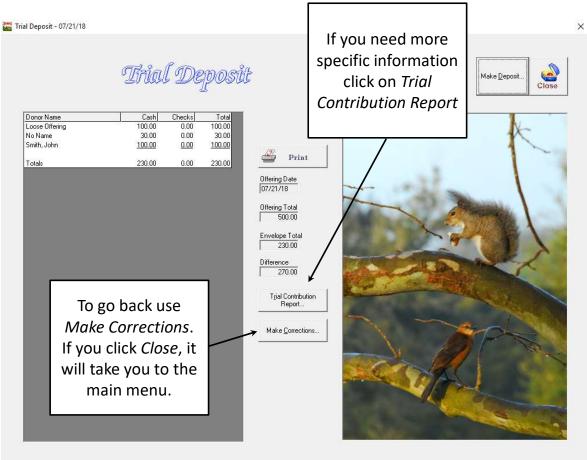


### I cannot remember what I entered

Contribution Entry		×
Contribut	Sometimes you have several envelopes, same	Trial Deposit
Current Offering C Edit # Envs Offering Date Offering Iotal Entered 07/21/18 - 500.00 3	person, same amount and cannot remember how	
	many you entered	
- Envelope	use Trial Deposit	
Donor ID or Name	Cancel Edit	
Cgsh         Check         Env. Total         Check #           +          =         0.00		
Bunning Total	New Envelope (F8)	NO STATISTICS
Account +	Amount Delete Envelope	
	Next	
	revious	The I WANT

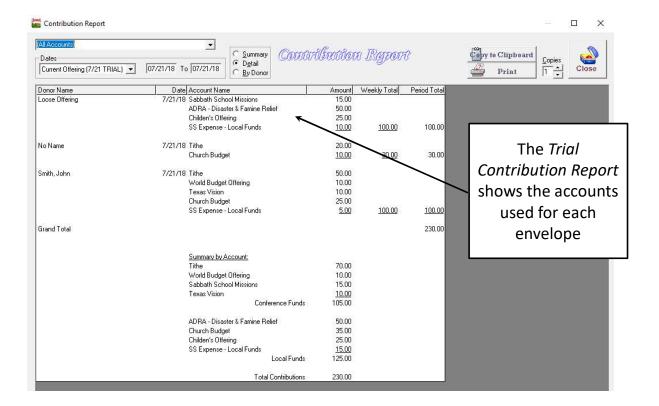


### **Trial Deposit**



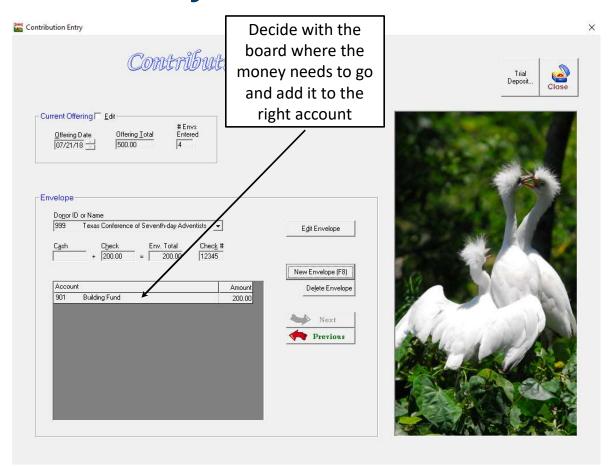


### **Trial Contribution Report**



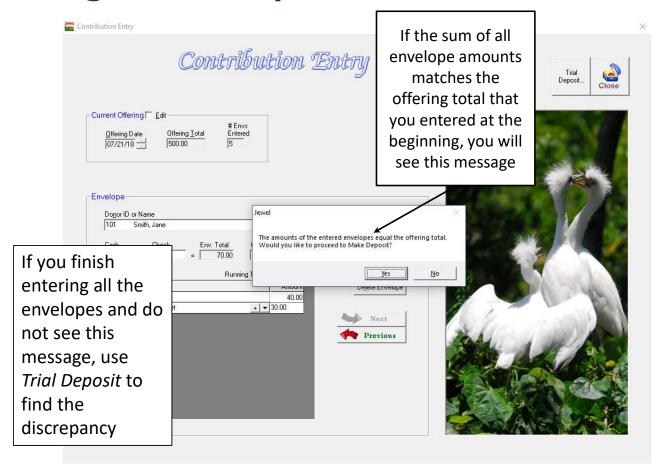


#### What if I receive money from the Conference?





### After entering all envelopes...





# Make the deposit

	M	ake Dep	osit	Cancel
ID         Accou           80         Tithe           81.12         World           81.15         Sabba           82.14         Texas           81.5         ADRA           102         Churcl           104         Childe           201         SS Ex	5 Total <u>Memo</u> 07/21/18 offering deposit for Deposit scking		Irial Deposit	To document the weekly process (helpful during the audit) print the <i>Trial Deposit</i> and the <i>Trial</i> <i>Contribution</i> <i>Report</i> and save it with your other



### Last offering of the month

		Ever
After entering the		no o
offerings for the		dep
last Sabbath of the		con
month, you will		sele
receive this	Last Offering X	this
message	The last offering you have entered is for July 21.	revi
	Is this the LAST offering in July?	have
	<ul> <li>(HINT: Answering "Yes" will allow you to make your monthly remittance or write other checks, answering "No" will let you start a new offering.)</li> </ul>	befo
	······ ·······························	the
	Yes No	

Even if there are no other deposits, it is convenient to select *No*. Use this chance to review what you have entered before selecting the last offering. Also, you need to do this if you have one final Adventist Giving offering.

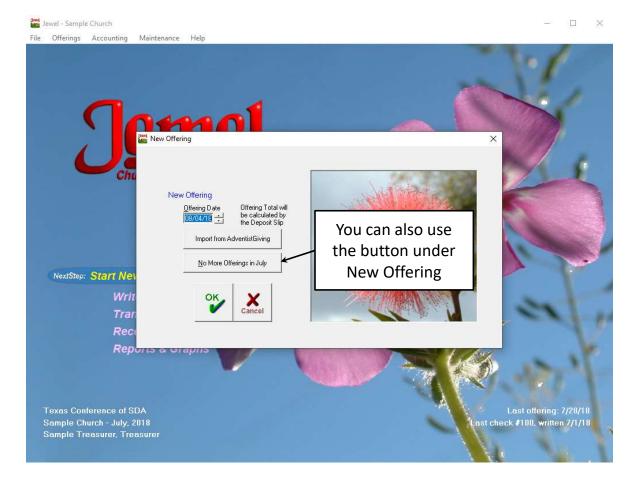


#### Selecting the last offering...

Jewel - Sample Church × File Offerings Accounting Maintenance Help NSF Check Reversal... Start New Offering ... Make Deposit... No More Offerings This Month. Once you have entered the After entering Adventist Giving the last offering, offering and made check your your backup, use reports, ensure this option to finish entering offerings that everything is for the month. correct and send the remittance. You do not have to wait until you close the month. Texas Conference of SDA Sample Church - July, 2018 No checks so fai Sample Treasurer, Treasurer



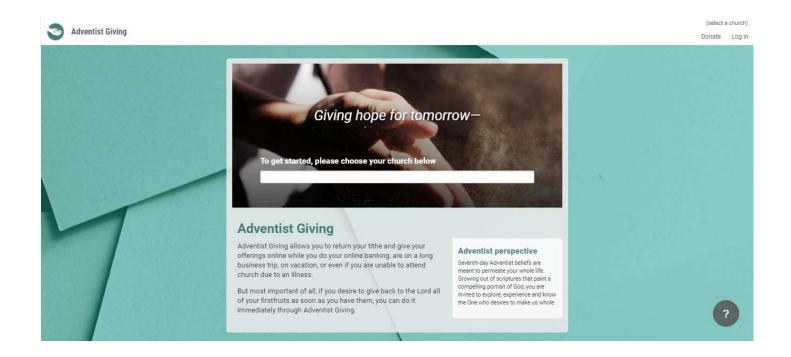
### Selecting the last offering...





29 | Receiving Funds | Texas Conference Treasurer's Certification | 2022

### AdventistGiving



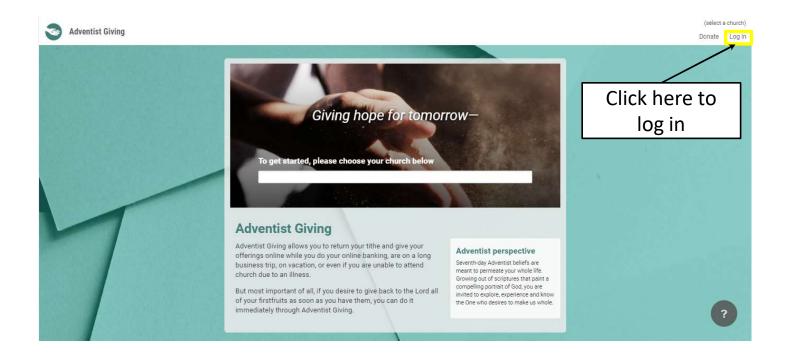


### How to enroll in AdventistGiving

- ➢ Go to <u>https://adventistgiving.org/</u>
- Select the name of your church
- If the word "Enrolled" is next to your church's name, your church can receive donations via AdventistGiving
- If "Enrolled" does not show up, you will get instructions on how to request a sign up for your church
- REMEMBER: The service is free to your church

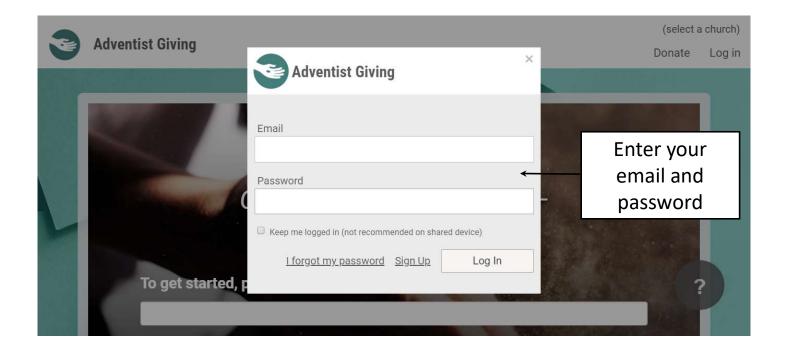


#### Start here...



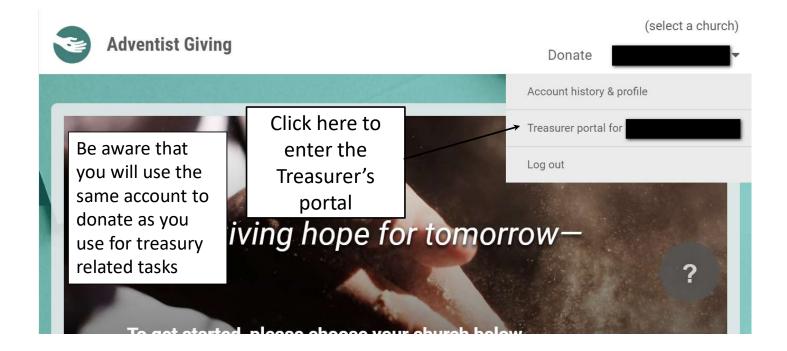


## Log in...



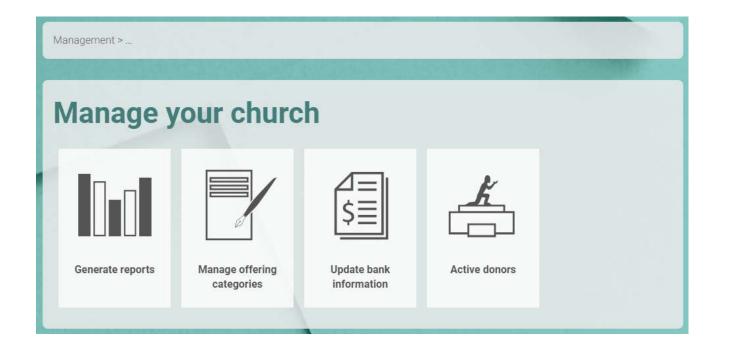


#### **Treasurer Portal**



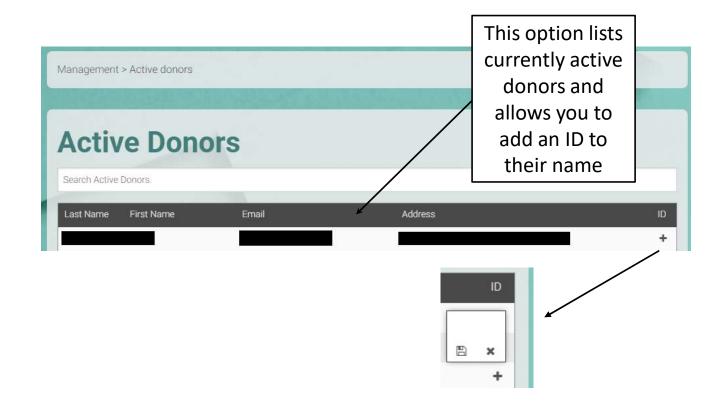


# AdventistGiving Main Menu





# **List of Active Donors**



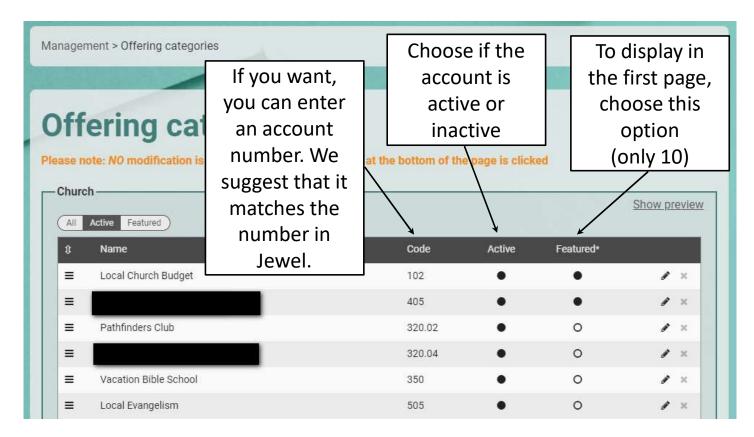


## **Instructions to Update Bank Information**





## **List of Offering Categories**





# **Entering Offering Categories**

*Up to 10 *Featured Add category	categories will appear on the donation envi	elope, all other active	e categories will	be available under "More Offe	ering Categories*	
	Click on Add			Create Offering Categ	ories	
Conference	Category to			Category Name*	Local Code	
World >	enter a new account	/		Description		
Commit changes	Edit Offering Categories Category Name* Local Local Church Budget 102 Description	Code	_	Save Category	Cancel	
	Save Category	i. Cancel				

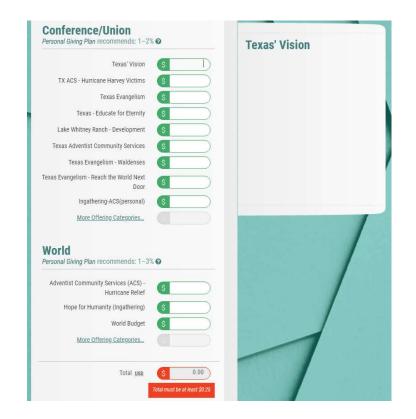


#### **Categories will show up here...**





# **Conference & World offerings look like this**





#### More Conference Offerings Categories...

#### **Add Conference Offerings**

- Texas' Vision
   TX ACS Hurricane Harvey Victims
   Texas Evangelism
   Texas Educate for Eternity
   Lake Whitney Ranch Development
- Texas Adventist Community Services
   Texas Evangelism Waldenses
   Texas Evangelism Reach the World Next Door
   Ingathering-ACS(personal)

Back to envelope

Ingathering-ACS(solicited)
 Texas Education Endowment
 Southwestern Adventist University
 World Temperance
 Women's Ministries - Conference

| Receiving Funds | Texas Conference Treasurer's Certification | 2022

42



## More World Offerings Categories...

#### **Add World Offerings** Search for more offerings: Offering name Showing first 30 of 304 categories. (show all) Adventist Community Services (ACS) -AID Africa - Indian Ocean Division E Faith For Today Hurricane Relief 🔲 Albania Camp Meeting Mission Sabbath School - Investment Albania Churches Hope for Humanity (Ingathering) Christian Record Services for the Blind Bibles for Wales Adventist World Radio ✓ World Budget China GC Session Annual Sacrifice Ethiopia El Salvador Missions Miscellaneous Euro-Africa Division (EUD) Africa Mission Extension Euro-Asia Division (ESD) Africa - Bibles Disaster and Famine Relief Russian Evangelism Africa - Church Roofs Loma Linda University Ukraine - Pastors (Adopt-a-Pastor) Estonia Mission Andrews University Back to envelope



#### ...and a few more

#### **Add World Offerings**

Adventist Community Services (ACS) -Hurricane Relief Sabbath School - Investment Christian Record Services for the Blind World Budget Annual Sacrifice Missions Miscellaneous Mission Extension Disaster and Famine Relief D Loma Linda University Andrews University E Faith For Today Camp Meeting Mission Hope for Humanity (Ingathering) Adventist World Radio GC Session El Salvador C Africa Africa - Bibles Africa - Church Roofs Estonia Mission AID Africa - Indian Ocean Division 🔲 Albania Albania Churches Bibles for Wales China 🔲 🖾 Ethiopia (1) - ... A ....

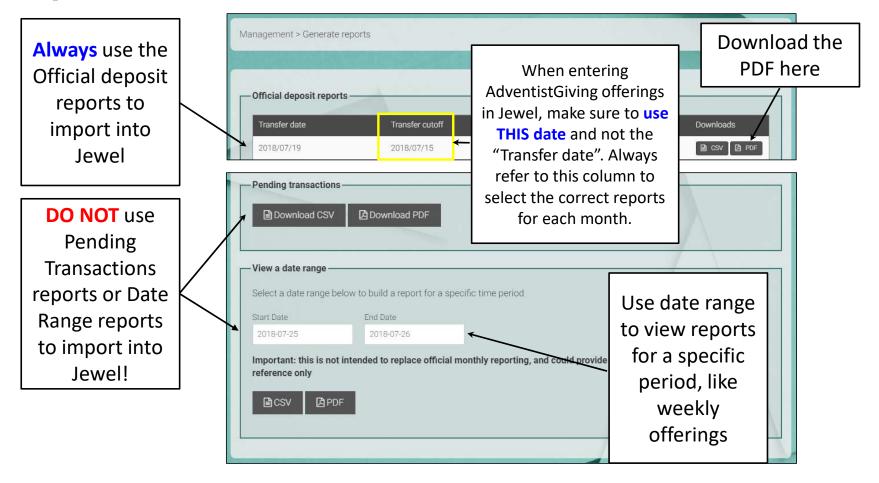
Haitian Union (IAD) India - Church Building India Orphanage Centinela, El Moldova, ESD Honduras - Orphanage GC Health Ministries Cuba - Bible Workers Uvietnam Mission (SSD) Philippines-Evangelism South African Bushmen Medical Missionary Missionaries Philippines-SULADS Egypt 🗐 India - Chapel Proj India - Bicycles 🔲 Latvia-Czesis Ch Bldg Fd Cuba - Prison Min Global Mission (GM) - 10/40 Window Bibles for Iraq CRS Adj (CANU) India - Bibles Bibles for Afghanistan Christian Record - Bibles for the Blind World Mission Budget Cambodia Adv Mission (SSD)

🗍 Darfur, Sudan Central Malawi Youth Evan (SID) Maluti Hospital, Lesotho (SID) AWR-Nepal 🔲 Kazakhstan (ESD) 🔲 Caribbean Union College Dorm 🔲 Kisagazi Ch Bldg, SW Uganda Field ADRA - Girl Save Proj I Ten Dollar Homes Adventist Community Svcs - AYES 🗍 Esperanza TV Seven Signs ADRA - Congo Adventist Community Svcs - California Fires One-Day Church HFH - Nhlengeko Projects Haiti Disaster Relief (SDA) E Food for Fiji Japan Earthquake - SDA NAD Outreach Project NAD Evangelism Adventist Community Svcs - Tornadoes ADRA - Famine Relief Adventist Community Svcs - Wild fires Diberia Mission Schools Delau Mission Academy

×

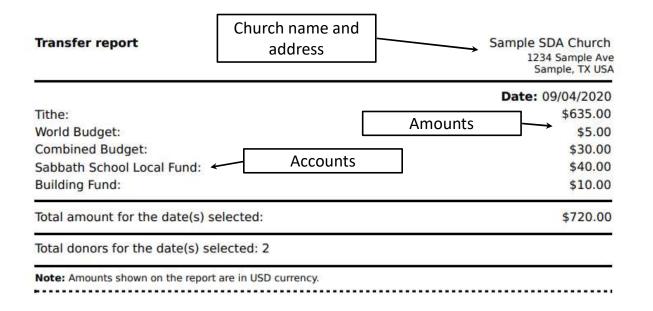


#### **Reports**





# **Transfer Report Sample (PDF)**





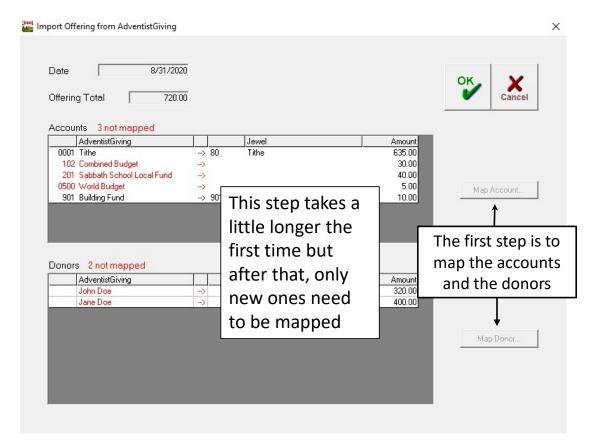
# Import from AdventistGiving





47 | Receiving Funds | Texas Conference Treasurer's Certification | 2022

#### **Mapping accounts and donors**





# Account Mapped!

Map AdventistGiving Account	×
AdventistGiving Account AG Code Local Code Description 201 Sabbath School Local Fund	OK Cancel
Jewel Account         Account Name         201       Sabbath School Local Expenses         Iype       Local Fund         ID       201         Name       Sabbath School Local Expenses         Memo	Account Info-T Edit "Sabbath School Local Expenses" Iype Bank Account (Checking, Savings) Liability (Mortgage or other loan) Conference Fund (Tithe, etc.) ID 201 Ngme Sabbath School Local Expenses Memo
The Adventist Giving name is now saved	Allow Posting Subaccount of: AdventistGiving Name Sabbath School Local Fund Clear



# **Donor Mapped!**

AdventistGiv	ving Donor			ou			
Name				OK	X		
John Doe	9			•	Cancel		
Paid By	John Doe						
Address	2345 Sample St Sample, TX 7777	2					
Existing	g Jewel Donor –			[			
Donor Na					ID	108 (100 or ab	ove is recommende
108	Doe, John - 234	5 Sample St	+ 🔽		Name: L, F	Doe, John	
		-			First Name	John	_
Add	and DOME Controls C		10				
Addi	ess 2345 Sample 9 Sample TX 77	t 777			LastName	Doe	_
Addi	Sample, TX 77	777			Last Name		
Addi	ID 108	777				2345 Sample St Sample, TX 77777	
Auu	Sample, TX 77	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				2345 Sample St Sample, TX 77777	
	Sample, TX 77	5777 			Address Memo	2345 Sample St Sample, TX 77777	
C New Je	Sample, TX 77	) or above is recommend	ed)		Address Memo Cell Phone	2345 Sample St Sample, TX 77777	
C New Je	Sample, TX 77 ID 108 ewel Donor		ed)		Address Memo Cell Phone Home Phone	2345 Sample St Sample, TX 77777	
C New Je	Sample, TX 77 ID 108 ewel Donor		ed)		Address Memo Cell Phone Home Phone Work Phone	2345 Sample St Sample, TX 77777	
C New Je	Sample, TX 77 ID  108  ewel Donor		ed)		Address Memo Cell Phone Home Phone Work Phone Email	2345 Sample St Sample, TX 77777	
C New Je II First Nam Last Nam	Sample, TX 77 ID 108 ewel Donor	l or above is recommend		-	Address Memo Cell Phone Home Phone Work Phone Email	2345 Sample St Sample, TX 77777	
C New Je II First Nam	Sample, TX 77 ID 108 ewel Donor	) or above is recommend	ventist		Address Memo Cell Phone Home Phone Work Phone Email	2345 Sample St Sample, TX 77777	
C New Je II First Nam Last Nam	Sample, TX 77 ID 108 ewel Donor	l or above is recommend	ventist		Address Memo Cell Phone Home Phone Work Phone Email	2345 Sample St Sample, TX 77777	
C New Je II First Nam Last Nam	Sample, TX 77 ID 108 ewel Donor	) or above is recommend	ventist me is now	/	Address Memo Cell Phone Home Phone Work Phone Email	2345 Sample St Sample, TX 77777	

# Map all accounts

Date 8/31/2020 Offering Total 720.00				OK Cancel
Accounts				
AdventistGiving		Jewel	Amount	
0001 Tithe	> 80	Tithe	635.00	
102 Combined Budget	> 102	Local Church Budget	30.00	
201 Sabbath School Local Fund	> 201	Sabbath School Local Expenses	40.00	
0500 World Budget	> 81.12	World Budget Offering	5.00	Map Account
901 Building Fund	> 901	Building Fund	10.00	
Donors				
Donors AdventistGiving	11	Jewel	Amount	
	> 108	Jewel	Amount 320.00	
AdventistGiving	> 108 > 109			



# When done...



# **Disbursing Funds**



# **Disbursing Funds**

#### Control Environment

Overall attitude, awareness, and action of the church board, pastor(s), elders, members, and others concerning the importance of control and the way it is used in the church. Less involvement, more financial irregularities.

#### Control Procedures

All the policies and regulations over the church's transactions and assets. For example: all transactions should be authorized by a responsible person or body, duties should be segregated, etc.

#### Documentation

Transactions should be well documented. Each check (manual or electronic) should have backup receipts, invoices, etc.

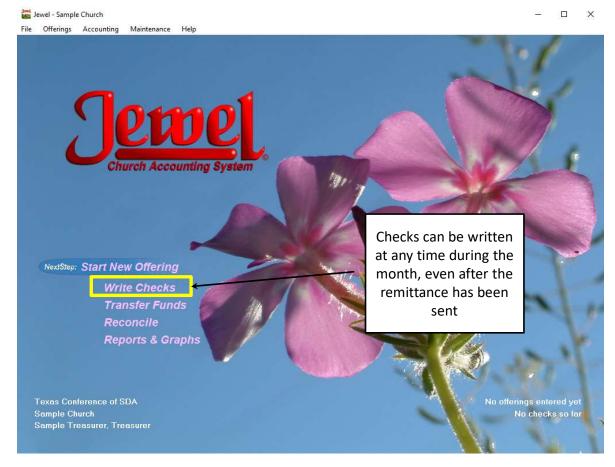


# **Requesting a check...**

	CHECK REQUEST FORM	
Date:	Reimbursement (Please attach receipts)	Advance
Pay to the order of:		
(Who should the treasurer make the check out to?)		
Description of expense:		
(What are these funds being used for?)		55,
Department:	Amount: \$	
(whice department of the charen will pay to marry		
Authorized Signature:	Name of signatory:	
	FOR TREASURY USE ONLY	

- Use a form for check requests
- This will ensure that you know who to make the check to, why the check was requested, what department is requesting the funds, and the exact amount
- Ensure that receipts are attached
- If a department head must authorize the disbursement, have them sign the request

#### Use checks to disburse funds





## Managing more than one account...

Write Checks	×
Write Checks	This option is often overlooked but if you have more than one account, it is important to know that you can use checks to withdraw funds from all of them. For example: a
Exactly	withdraw from a Check Report savings account can Print Checks
Memo	be entered as an Electronic Payment.
Running Total	Electronic Payment

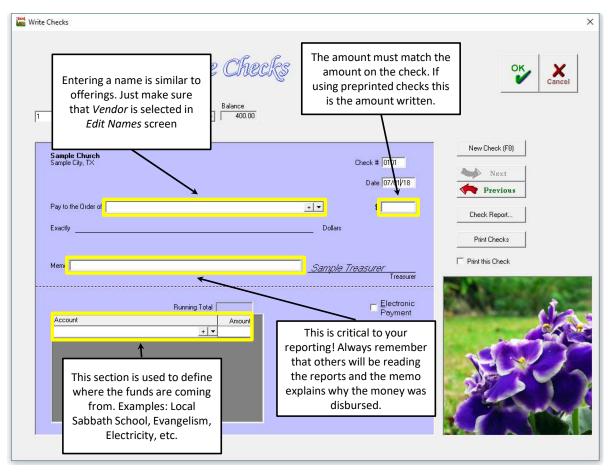


# **Check number and date**

If using hand- written checks make sure that the number and the date matches what you have in the book Pey to the Dider of Exectly	Write Checks			X
Exactly Dollars Check Report Check Report Check Report Check Report Print Checks Print Checks Check Report Print Checks Check Report Print Checks Check Report Print Checks Check Report Check R	<ul> <li>written checks make sure that the number and the date matches what you have in the book</li> </ul>	Balance		New Check (F8)
Running Total Amount Amount	Exactly		Dollars	Print Checks
		Amount	Treasurer	T THIN UNCLEAR



## Payee, amount, memo and accounts



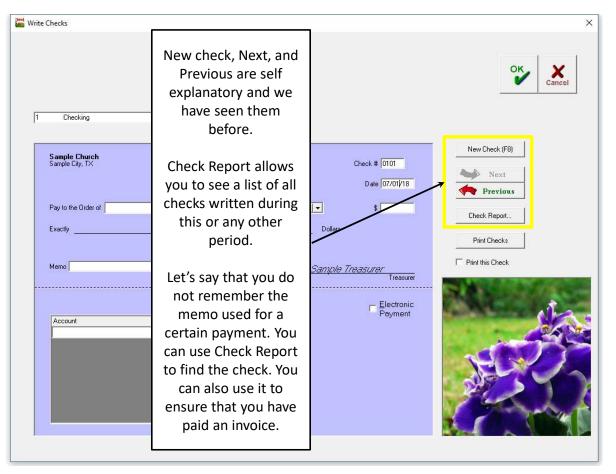


# **Electronic payments**

Write Checks			X
N	Aake Elec Balance	Ctromic Payments Electronic payments change color	S Cancel
Sample Church Sample City, TX Pay to the Order of J Exactly Memo		Date 07/01/18	New Check (F8) Next Previous Check Report Print Checks Print this Check
	Any disburse does not us can be ente an <i>Elect</i> <i>Payment</i> . situatior preferable t a <i>Journal</i>	ement that se a check ered using tronic In many ns it is than using	

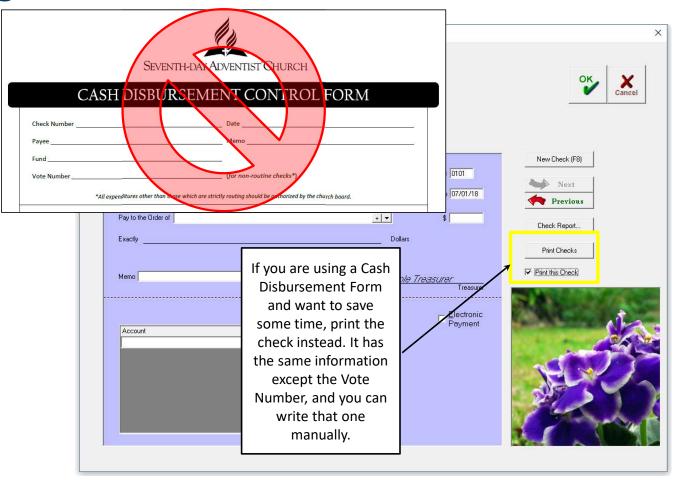


#### **Buttons and more buttons**



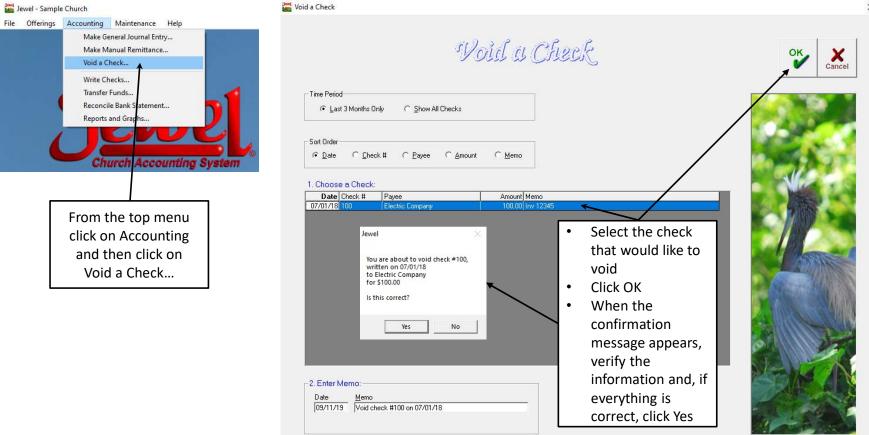


#### **Printing vs Cash Disbursement Form**





## Voiding a check...







# Payroll

Contractors

Many times we hire cleaning or yard services from individuals who are not properly insured or bonded. As a result, if a person gets hurt or if there is damage to property, the individual cannot respond to a claim.

- You can process the individual's payment through the Conference's payroll system. The Conference withholds income tax, Social Security, and Medicare from wages paid ensuring the individual is covered.
- > Please let us know, if you are interested



## **Debit and Credit Cards**

Using debit and credit cards to purchase goods and services has become a standard means of commerce in today's financial environment. Some churches may see the need to have a debit or credit card to conduct business transactions. If a church chooses to do so, policies and procedures should be established to safeguard unnecessary and fraudulent use of the debit or credit card, as well as the safekeeping of the actual card.



# **More on Debit and Credit Cards**

#### ➤ Guidelines

- Credit cards are discouraged as they are tied to a Taxpayer Identification Number (normally Social Security) making an individual liable for the debt of the church
- If needed, use a debit card which is tied to the church's checking or savings account
- Open a separate account to be associated with the debit card and limit the amount of funds transferred to it every month. Only those signing in this account can use the card.
- Whenever possible, continue to use checks for all purchases and use the debit card only for online purchases
- Establish a procedure for authorizing purchases before they happen and ensure that the treasurer is given a receipt of each purchase
- o Have a notification sent to the treasurer, pastor and first elder every time the card is used
- Keep the debit card in a safe place. Never carry on one's person.
- Avoid giving debit cards to individuals in position of authority (pastor, first elder, etc.)
- Identify a purchasing agent responsible for using the debit card the church's clerk or the assistant treasurer can make the transactions and the treasurer reconciles
- o Reconcile all purchases at the end of every month



# Budgeting



Budgeting | Texas Conference Treasurer's Certification | 2022

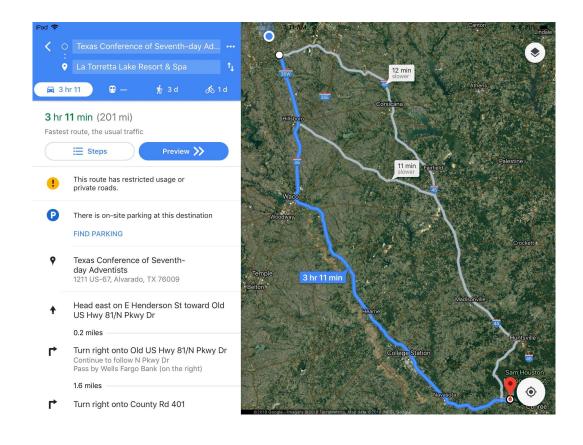
#### How do we arrive at our destination?





2 | Budgeting | Texas Conference Treasurer's Certification | 2022

# A map provides direction





3 | Budgeting | Texas Conference Treasurer's Certification | 2022

# The church needs direction also

		Bud	get
		Monthly	Annual
Summa	ry		
	Income	4,250.00	51,000.00
	Expense	(4,250.00)	(51,000.00
Differe	nce	-	
Income			
102	Local Church Budget	4,000.00	48,000.00
104	Interest Income	50.00	600.00
106	Gas Royalties	200.00	2,400.00
108	Rental Income	-	
Expense	2		
	SABBATH SCHOOL	250.00	3,000.00
201	Sabbath School Local Expense	100.00	1,200.00
204	Children's Sabbath School	100.00	1,200.00
206	Adult Sabbath School	50.00	600.00
	CLUBS / YOUTH / CHILDREN	300.00	3,600.00
302	Pathfinders	100.00	1,200.00
304	Adventurers	100.00	1,200.00
306	Adventist Youth (YA)	50.00	600.00
308	Vacation Bible School	50.00	600.00
	CHURCH MINISTRIES	950.00	11,400.00
402	Evangelism (Local)	500.00	6,000.00
404	Women's Ministries (Local)	100.00	1,200.00
406	Men's Ministries (Local)	50.00	600.00
4	08 Community Service (Local)	100.00	1,200.00
4	10 Health & Temperance	100.00	1,200.00
4	12 Music / Choir	100.00	1,200.00
	OTHER DEPARTMENTS	50.00	600.00
504	Audiovisual	50.00	600.00
	ADVENTIST EDUCATION	100.00	1,200.00
604	Student Aid	100.00	1,200.00
	CHURCH EXPENSE	2,200.00	26,400.00
708.52	Office Supplies - Church Expense	-	
708.53	8 Rental - Church Expense	-	-

- The church should have a spiritual plan
- > It should also have a financial plan
- A budget provides financial direction and assists in arriving at the proposed destination



# Creating a Budget in 3 simple (maybe not!) steps

#### > What does history say?

The first step is to look at income and expenses from previous years. An average of the income and expenses will give us an idea of what we need to administer the ministries of the church.

#### > What are the plans for the future?

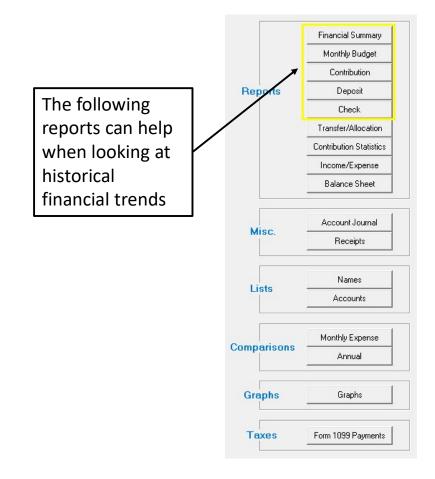
Things change so every ministry should have plans and a good idea of what that plan will cost. Include this in your budget.

#### Is it balanced?

If the planned expenses are greater than the income, we must adjust.



# What does history say?



- The Financial Summary provides a sum of income and expenses
- The Monthly Budget, if one is set up, provides a comparison of budget vs actual
- The Summary Contribution report shows the income
- The Deposit report helps spot weekly trends
- The Check report shows expenses



# What are the plans for the future?

- > Ask the departments to present their plans to the board
- Estimate the cost of those plans
- Add them to the budget
- When we start planning, we add everything to the budget
- Why? Because God may have blessed the church to the point where there is enough to fulfill all plans
- Now, if God has different plans, we move to the next step



# Is it balanced?

- > This is the step where we adjust
- If expenses are greater than income, we focus on the priorities
- We explain the difference between "want" & "need"
- What is our church's main project for this year? Can we fund it? What other projects can wait until next year? What does the church really need? What requests are nice-to-have?
- All this must be done after a lot of prayer and fasting so there is divine direction, otherwise it will fail



# **Determine the tracking method**

- Specific amounts
   Every expense, every allocation
- Percentages
- > May I do both?



### How to enter a budget in Jewel





# **Specific amounts**

Edit Budget Allocations

#### Advantages

The church knows exactly what the monthly expenses are

Budget Year: Ihis Fiscal Year (2018) Next Fiscal Year (2019) to Ne	n This Year xt Year	Monthly Alloca				 
From Account 102 Local Church Budget	-	Cash Amour Percentag				
To Account(s) Account 708.532 Mortgage Payment - Church Expense 708.54 Telephone / Internet - Church Expense 708.562 Electricity 708.564 Water / Sewer 708.568 Garbage Collection	Amount 500.00 \$ 65.00 \$ 200.00 \$ 50.00 \$ 50.00 \$	Insert	r	<u> </u>	4	
		Dejete	Å			

#### Disadvantages

×

 If the income is less, Local Church Budget becomes negative



# Percentages

#### Advantages

- All the money is allocated
- Local Church
   Budget never
   becomes negative
- Ministries receive based on the income amount

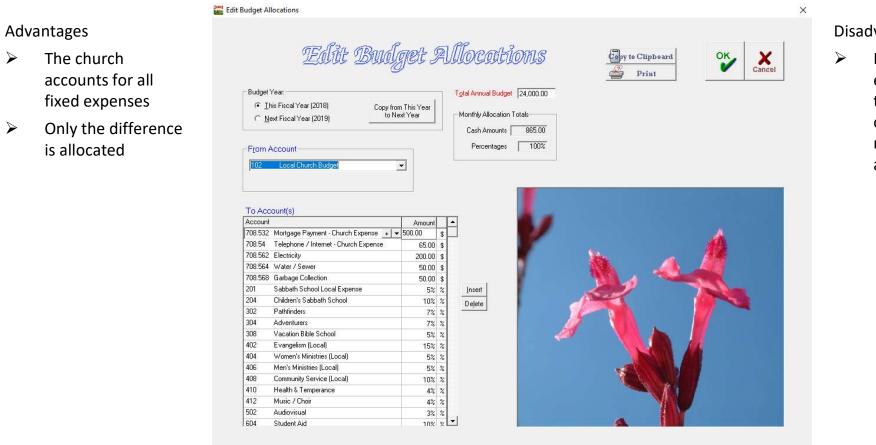
Edit Bud	, get A	Mocatio	THIS	Copy to Clipboar	
Budget Year:		Total Annual Budget 2	4 000 00		
		Total Annual Budget 12	4,000.00		
	m This Year	- Monthly Allocation Tota	als		
C Next Fiscal Year (2019)			10. 		
		Cash Amounts	0.00		
From Account		Percentages	100%		
	-				
102 Local Church Budget	-				
To Account(s)					
Account	Amount	<b>•</b>			
304 Adventurers	7% %				A
308 Vacation Bible School	5% %				
402 Evangelism (Local)	10% %				
404 Women's Ministries (Local)	5% %				
406 Men's Ministries (Local)	5% %				
408 Community Service (Local)	5% %	Insert		2.2	
410 Health & Temperance	4% %	Delete	-	Martin	
412 Music / Choir	4% %				
502 Audiovisual	3% %				
604 Student Aid	5% %		40		
708.532 Mortgage Payment - Church Expense	10% %				
	2% %			112510	
708.54 Telephone / Internet - Church Expense	4% %				
708.54 Telephone / Internet - Church Expense 708.562 Electricity				and the second se	
	2% %				
708.562 Electricity	2% % 2% %				

Disadvantages

The church may not have enough for fixed expenses like mortgage



# Using specific amounts and percentages



Disadvantages

If the income is not enough to cover the fixed expenses, other ministries may not receive anything



| Budgeting | Texas Conference Treasurer's Certification | 2022 13

 $\geq$ 

 $\triangleright$ 

# Things to remember

- > The Total Annual Budget is a guide
- Multiply the Monthly Allocation Cash Amounts by 12 and compare to the Total Annual Budget
- When using percentages, by themselves or together with cash amounts, you must allocate 100% of the funds
- If the Monthly Cash Amounts are more than the Local Church Budget amount received, you must increase the Local Church Budget amount, thus creating a negative balance. This can be adjusted later.



# Bank Reconciliation and Reporting



# Before reconciling your bank account...

Oneland Seventh- 100 Main Street Dne Land, IX 760		Church		a <del></del>
Oneland Seventh- 100 Main Street One Land, TX 760 7300151		Church		11
7300151				
		ng Account 7300151		
Previous Balance	10661.14	Statement	cycle began	December 1, 201
5 Credits/Deposit: 6 Debits/Checks	s 3145.51 1915.76		cycle ended days in cycle	December 31, 201
Ending Balance	11890.89	Number of	days in cycle	
Deposits and Other	r Credits			
Date 12/07/18	Amount 683.51	Description Deposit		
12/14/18	799.00	Deposit		
12/21/18	1657.00	Deposit		
12/31/18	6.00	Interest Earned		
Checks				
Date	Check No.	Amount		
12/06/18	1018	37.80		
	1010	42.20		
12/06/18	1019	42.30		
12/06/18 12/31/18	1019 1021 1022	42.30 355.66 1000.00		
12/06/18 12/31/18 12/31/18	1021	355.66		
12/06/18 12/31/18 12/31/18 Other Debits Date	1021 1022 Description	355.66 1000.00 Amount		
12/06/18 12/31/18 12/31/18 Other Debits Date 12/16/18	1021 1022 Description Returned item	355.66 1000.00 Amount 150.00		
12/06/18 12/31/18 12/31/18 Other Debits Date 12/16/18 12/16/18	1021 1022 Description Returned item Returned item	355.66 1000.00 <b>Amount</b> 150.00 fee 15.00		
12/06/18 12/31/18 12/31/18 Other Debits Date 12/16/18 12/16/18 12/23/18	1021 1022 Description Returned item	355.66 1000.00 <b>Amount</b> 150.00 fee 15.00 300.00		
12/06/18 12/31/18 12/31/18 Other Debits Date 12/16/18 12/16/18 12/23/18 12/23/18	Description Returned item Returned item	355.66 1000.00 <b>Amount</b> 150.00 fee 15.00 300.00		
12/06/18 12/31/18 12/31/18 Other Debits Date 12/16/18 12/16/18 12/23/18 Balance Summary	1021 1022 Description Returned item Returned item Returned item	355.66 1000.00 Amount 150.00 fee 15.00 300.00 fee 15.00	Balance	
12/06/18 12/31/18 12/31/18 Other Debits Date 12/16/18 12/16/18 12/16/18 12/23/18 Balance Summary Date	1021 1022 Description Returned item Returned item Returned item Balance	355.ee 1000.00 Amount 150.00 fee 15.00 S00.00 fee 15.00 Date	Balance 11898 55	
12/06/18 12/31/18 12/31/18 Other Debits Date 12/16/18 12/16/18 12/23/18 Balance Summary Date Date	1021 1022 Description Returned item Returned item Returned item	355.66 1000.00 Amount 150.00 fee 15.00 300.00 fee 15.00	Balance 11896.55 13855.55	
12/06/18 12/31/18 12/31/18 Other Debits Date 12/16/18 12/16/18 12/16/18 12/23/18 Balance Summary	Description Returned item Returned item Returned item Returned item Balance 10661.14	355.66 1000.00 <b>Amount</b> 150.00 56e 15.00 56e 15.00 Date 12/16/18	11898.55	

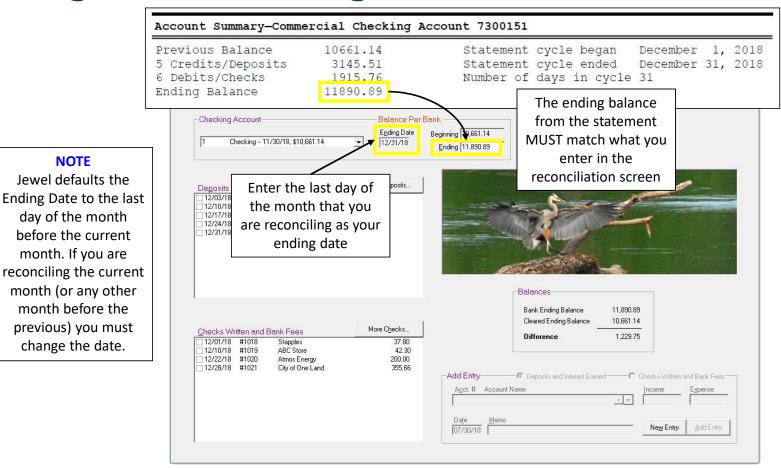
- Review your bank statement
- Familiarize yourself with the different sections of the statement
- Make sure that all returned items have been addressed
- If you do not understand something, ask the bank



## **Bank Reconciliation**

Jewel - Sample Church \_\_\_\_ File Offerings Accounting Maintenance Help Reconciliation must be Church Accounting System done as soon as the statement is received. If possible, reconcile before closing the NextStep: Start New Offering month. Write Checks **Transfer Funds** To avoid Reconcile discrepancies, Reports & Graphs make sure that all deposits, checks, electronic payments and fees are entered Sample Church checks so fai before reconciling. Sample Treasurer, Treasurer

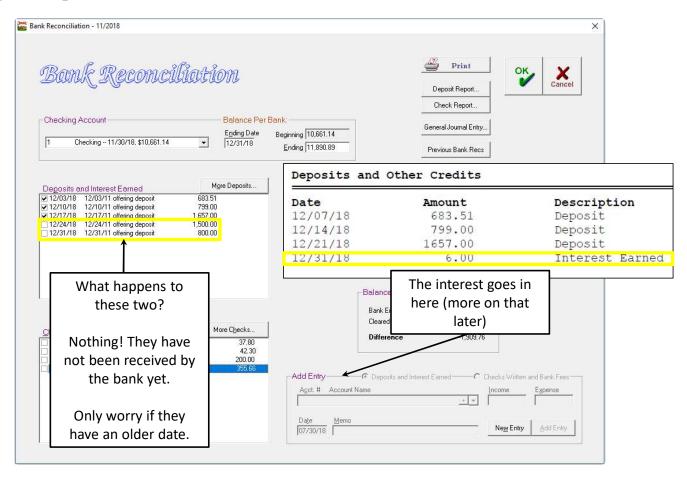




### **Ending Date and Ending Balance**

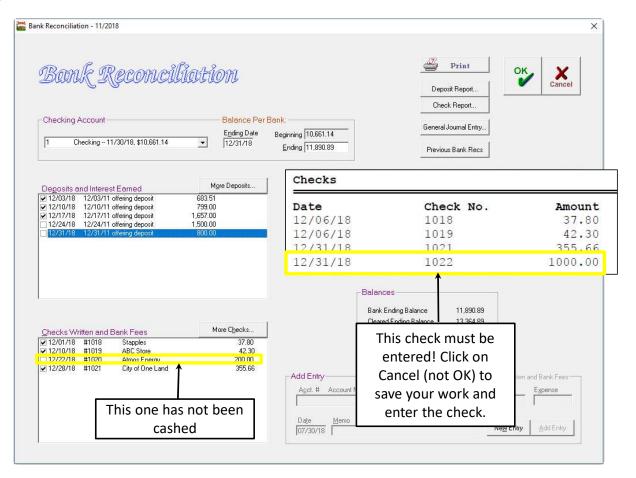


### **Reconciling deposits...**





### **Reconciling checks...**



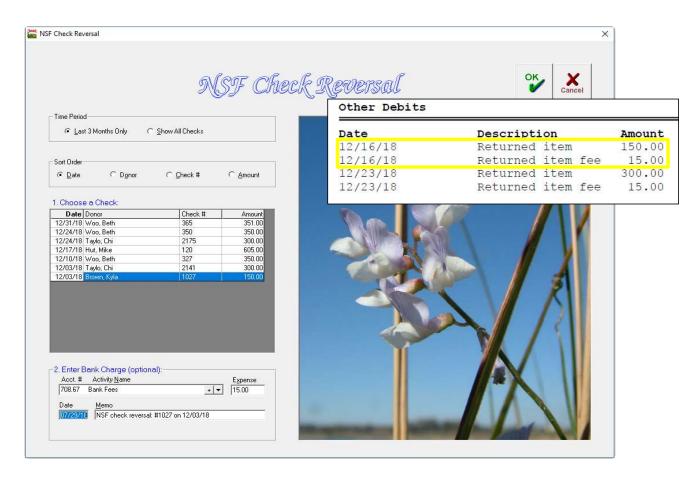


#### **NSF Reversal**





# **NSF Reversal (page 2)**



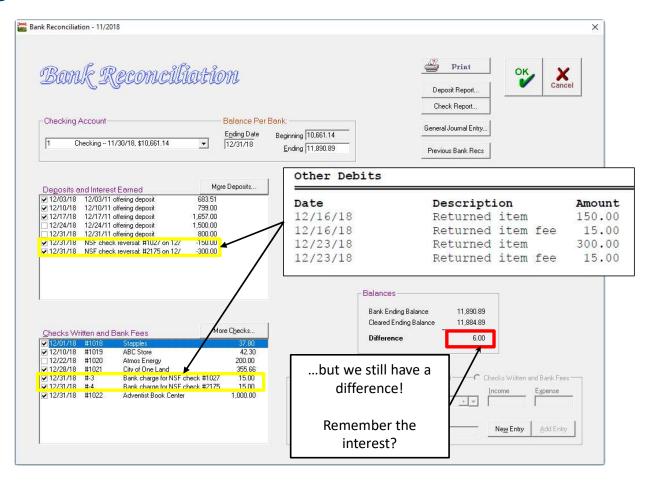


# **NSF Reversal (page 3)**

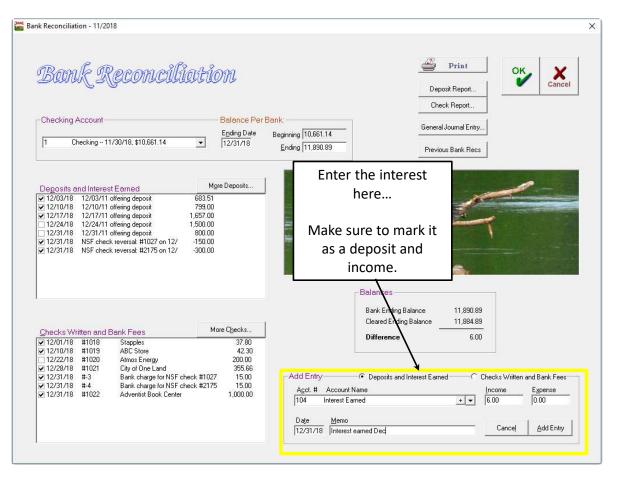
Time Period		Other Debits		
€ Last 3 Months Only	how All Checks	Date	Decemintion	Am
		12/16/18	Description Returned item	15
Sort Order				
© Date C Donor	C Check # C Amou	12/16/18	Returned item fee	15
	CHECK # Alloc	12/23/18	Returned item	30(
I. Choose a Check:		12/23/18	Returned item fee	1
Date Donor	Check # Amo	unt l		
12/31/18 Woo, Beth	365 351			
12/24/18 Woo, Beth	350 350			
12/24/18 Taylo, Chi	2175 300			
12/17/18 Hut, Mike	120 605			
12/10/18 Woo, Beth	327 350	0.00		
12/03/18 Taylo, Chi	2141 300	0.00		



#### **Reconciling other items...**



#### **Adding Journal Entries**

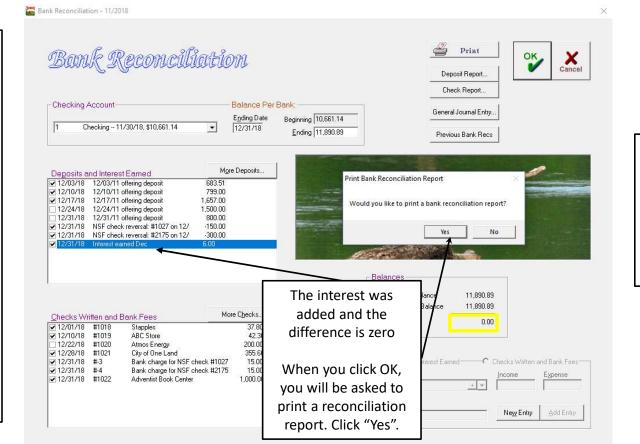




# **Reconciliation complete!**

NOTE DO NOT click OK unless you have finished reconciling. If you do, Jewel will create empty reports.

Always click Cancel if you are not done. It will give you the option to save the work you have done.



NOTE Since voided checks do not appear on the statement, mark them as well



# Verifying the results...

The Adjusted Bank Balance on the Reconciliation Report <b>must</b> match the account balance in the Financial Summary.	Beginning Balance Cleared Deposits and Interest Earne Cleared Checks and Bank Fees <b>Cleared Ending Balance 12/31/18</b>	10,661.14 2,695.51 -1,465.76 11,890.89
If it does not, give us a call.	Uncleared Deposits and Interest Ear Uncleared Checks and Bank Fees Adjusted Bank Balance 12/31/18	2,300.00 -200.00 13,990.89

#### One Land SDA Church Printed 7/30/2018

#### **Financial Summary (Page 1)** For the period from 12/1/2018 to 12/31/2018

Fillited 7/30/2018			For the per	1100 11011 12/1/201	8 10 12/51 2018
Account	Begin. Bal.	Deposits	Checks	Transfers	Ending Bal.
Checking	10,661.14	4,995.51	1,665.76		13,990.89
***** Total Bank Accounts	10,661.14	4,995.51	1,665.76	0.00	13,990.89

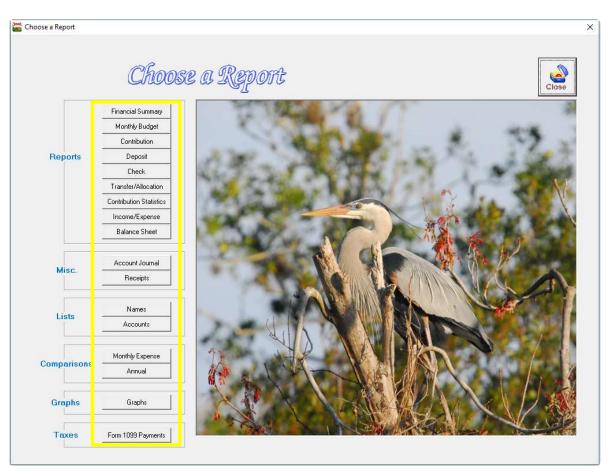


# **Reconciling the Revolving Fund / Savings Account...**

Bank Reconciliation - 06/2018		
Bank Reconcili	iation	
Checking Account	Balance Per Bank:         Ending Date       Beginning         06/30/18       Ending	Choose the Revolving Fund / Savings Account and follow
		the same process as per a checking account



# **Reporting...**





# **Financial Summary**

One Land SDA Church Printed 7/30/2018				riod from 12/1/201	
Account	Begin. Bal.	Deposits	Checks	Transfers	Ending Bal
Checking	10,661.14	4,995.51	1,665.76		13,990.89
***** Total Bank Accounts	10,661.14	4,995.51	1,665.76	0.00	13,990.89
Church Budget		1.100.52			1.100.52
Interest Earned		6.00			6.00
SS Expense - Local Funds	533.06	228.48	42.30		719.24
Pathfinders	533.06	25.00			558.06
Church School Subsidy	1,066.11				1,066.11
Women's Ministry	852.89				852.89
Local Evangelism	1,599.17		1,000.00		599.17
CHURCH EXPENSE	6.076.85		623.46		5,453.39
Building Fund		1,498.93			1,498.93
*** Total Local Funds	10,661.14	2,858.93	1,665.76	0.00	11,854.31
Tithe		1.600.00			1.600.00
Sabbath School Missions		275.35			275.35
Investment		60.00			60.00
Adventist TV Ministry		53.10			53.10
Support Texas Vision		113.10			113.10
Conference Womens' Ministries		35.03			35.03
*** Total Conference Funds	0.00	2,136.58	0.00	0.00	2,136.58
**** Total Funds	10,661.14	4,995.51	1,665.76	0.00	13,990.89

- Probably the most used report in the list
- Shows the period's beginning balance, deposits made to each account, checks, transfers, and the ending balance
- The first section shows the money in the bank accounts, the second section shows the money in the local accounts, the last section shows the Conference remittance
- The detail option shows subaccounts



# **Monthly Budget**

One Land SDA C Printed 7/30/2018			port (Page 1) 018 to Dec. 1, 2018			
Account	Month Actual Month Budgete		Difference	YTD Actual	YTD Budgeted	YTD Difference
SS Expense - Local Fun	42.30	104.17	61.87	42.30	1,250.00	1,207.70
Pathfinders		104.17	104.17		1,250.00	1,250.00
Church School Subsidy		208.33	208.33		2,500.00	2,500.00
Women's Ministry		125.00	125.00		1,500.00	1,500.00
Local Evangelism	1,000.00	166.67	-833.33	1,000.00	2,000.00	1,000.00
Office Supplies - Churc	37.80	83.33	45.53	37.80	1,000.00	962.20
Mortgage Payment - Chu	rch Expense	791.67	791.67		9,500.00	9,500.00
Utilities - Church Expe	555.66	312.50	-243.16	555.66	3,750.00	3,194,34
Misc. General Expense - Church Expense 187.50		187.50		2,250.00	2,250.00	
Totals	1,635.76	2,083.33	447.57	1,635.76	25,000.00	23,364.24
	Month Spent	Month Received	Difference	YTD Spent	YTD Received	YTD Difference
Church Budget	1.635.76	1,100.52	-535.24	1.635.76	1,100.52	-535.24
Other Local	30.00	1,752,41	1,722,41	30.00	1,752.41	1,722,41
*** Total Local	1,665.76	2,852.93	1,187.17	1,665.76	2,852.93	1,187.17
	Year Begin Bal	Month Begin, Bal	Ending Balance			
Local Fund Summary	0.00	10.623.34	11,854,31			

- This report shows a comparison of budgeted amounts with their actuals
- It also displays the difference and the year-to-date amounts



# Contribution

Donor Name	Date	Account Name	Amount	Weekly Total	Period Total
Brown, Kyla	12/1/18	Support Texas Vision	-25.00	154	
		Church Budget	-25.00	150.00	
		Tithe	-100.00	-150.00	-150.00
Tavlo, Chi	12/1/18	Support Texas Vision	-25.00		
		Investment	-25.00		
		Pathfinders	-25.00		
		Church Budget	-50.00		
		Tithe	-175.00	-300.00	-300.00
Grand Total					-450.00
		Summary by Account:			
		Tithe	-275.00		
		Investment	-25.00		
		Support Texas Vision	-50.00		
		Conference Funds	-350.00		
		Church Budget	-75.00		
		Pathfinders	-25.00		
		Local Funds	-100.00		
		Total Contributions	-450.00		

- This report shows individual's contributions for a specific period
- Do not share this report as the information is confidential. The one exception being the pastor, as he is the spiritual leader of the church.



### Deposit

Tota	Amount	Account	Memo	Account	Date	Dep. #
	275.00	Tithe	12/03/11 offering de	Checking	12/3/18	1
	23.35	Sabbath School Missions				
	25.00	Investment				
	50.00	Support Texas Vision				
	35.03	Conference Womens' Mi				
	103.02	Church Budget				
	18.68	SS Expense - Local Fund				
100000000	25.00	Pathfinders				
683.51	128.43	Building Fund				
	300.00	Tithe	12/10/11 offering de	Checking	12/10/18	2
	35.40	Sabbath School Missions				
	53.10	Support Texas Vision				
	182.48	Church Budget				
	33.32	SS Expense - Local Fund				
799.00	194.70	Building Fund				
	600.00		12/17/11 offering de	Checking	12/17/18	3
	95.20	Sabbath School Missions				
	35.00	Investment				
	35.00	Support Texas Vision				
	292.04	Church Budget				
	76.16	SS Expense - Local Fund				
1,657.00	523.60	Building Fund	100111 0 . 1	<b>C1</b>	10.01.00	1.0
	400.00	Tithe	12/24/11 offering de	Checking	12/24/18	4
	85.00	Sabbath School Missions				
	25.00	Investment				
	25.00	Support Texas Vision				
	414.50	Church Budget				
	68.00	SS Expense - Local Fund Pathfinders				
1,500.00	457.50	Building Fund				
1,500.00	300.00	Tithe	12/31/11 offering de	Checking	12/21/19	5
	36.40	Sabbath School Missions	1251511 offering de	Checking	1201110	1
	53.10	Adventist TV Ministry				
	183.48	Church Budget				
	32.32	SS Expense - Local Fund				
800.00	194.70	Building Fund				
000.00	-100.00	Tithe	NSF check reversal:	Checking	12/31/18	7
	-25.00	Support Texas Vision		currenting	100000	
-150.00	-25.00	Church Budget				
100.00	-175.00	Tithe	NSF check reversal:	Checking	12/31/18	8
	-25.00	Investment	The check to readily			
	-25.00	Support Texas Vision				
	-50.00	Church Budget				
-300.00	-25.00	Pathfinders				
6.00	6.00	Interest Earned	Interest earned Dec	Checking	12/31/18	9

- This report shows all deposits for a specific period
- Share with the church board



# Check

Chk.#	Date	Payee	Memo	Account	Amount	Tota
1018	12/1/18	Stapples	Office supplies	Office Supplies - Chu	37.80	37.80
1019	12/10/18	ABC Store	Adult Study Guides	SS Expense - Local F	42.30	42.30
1020	12/22/18	Atmos Energy	Electricity	Utilities - Church Exp	200.00	200.00
1021	12/28/18	City of One Land	Water bill	Utilities - Church Exp	355.66	355.60
-3	12/31/18	1 1 1 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Bank charge for NSF	Bank Fees	15.00	15.00
4	12/31/18		Bank charge for NSF	Bank Fees	15.00	15.00
1022	12/31/18	Adventist Book Center	Books	Local Evangelism	1.000.00	1,000.00

- This report shows all checks for a specific period
- Share with the church board



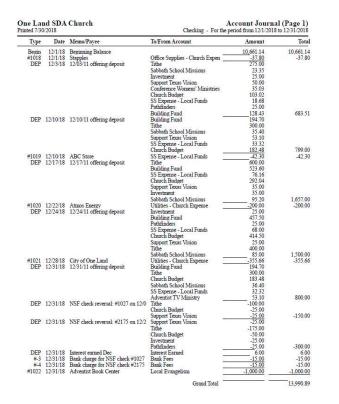
# **Transfer/Allocation**

One La Printed 7/		A Church		Transfer/Allocation Report (Page 1) For the period from 12/1/2018 to 12/31/2018		
Tran. #	Date	From Account	Memo	To Account	Amount	Total
1	12/31/18	Church Budget	Monthly allocation	Pathfinders	100.00	100.00
				Total Transfers		100.00

- This report shows all transfers for a specific period
- Share with the church board



#### **Account Journal**



- This report shows every transaction for a specific account during a specific period
- Very useful when trying to determine historical spending



22 | Bank Reconciliation and Reporting | Texas Conference Treasurer's Certification | 2022

# Financial Summary

reasury Department exas Conference of Seventh-day Adventists 022



Financial Summary | Texas Conference Treasurer's Certification | 2022

# **Treasurer's Financial Report**

**Purpose:** To report the financial position of your church in a concise, easy to understand way.

**Goal:** To inform board members of both the current financial status of the church as well as any changes that have occurred since the last meeting.

**Importance:** An informed church is more responsible and active than an uninformed church.



2 | Financial Summary | Texas Conference Treasurer's Certification | 2022

# What to Cover

- 1. Financial Summary monthly and Yearto-date YTD
- 2. Balance Sheet
- 3. Deposit Report
- 4. Check Report
- 5. Contribution Statistics
- 6. Monthly Conference Statement



# **Financial Summary**

#### • This report has 3 sections

- Bank Accounts
  - Reconcile prior to presenting the report!
- Local Funds
  - Review last column numbers (i.e. negative)
- Conference Funds (Remittance)
  - Funds received, funds sent ending balance in this section must be zero.

#### • This report shows columns:

- Numbers and Names assigned for these accounts.
- Beginning and ending balances for each account.
- Income and Expense
- Transfers (within one section).
- A = B + C
  - A = Bank accounts
  - B = Local funds
  - C = Conference funds

D	Account	Begin. Bal.	Deposits	Checks	Transfers	Ending Bal
1	Petty Cash	350.00				350.00
2	Bank	1,951.59				1,951.59
3	Bank	144,694.00	91,127.80	102,612.45		133,209.35
4	SWUC Revolving Fund	130,397.46	812.75	100,010,10		131,210.23
	***** Total Bank Accou	277,393.05	91,940.55	102,612.45	0.00	266,721.1
102	Local Combined Budget	0.00	16,792.02		-16,792.02	0.00
105	Children's Offering	0.00	257.39		-257.39	0.00
110	Gas & Mineral Funds	0.00	296.71		-296.71	0.00
112	SWUC Interest Income	0.00	812.75		-812.75	0.00
201	Sabbath School Expense	368.46	6.00			374.46
220		16,177.00	653.00	52.79		16,777.23
225		5,259.84	74.00			5,333.84
226		1,619.30	107.00	246.24		1,480.00
227		785.72	7.00			792.72
228		799.61				799.6
310	Adventurers	243.19	79.00	16.76	77.22	382.65
320	Pathfinders	4,370.87	454.00		77.22	4,902.09
340	Youth Ministries	2,606.69	844.00	90.00		3,360.69
350	Vacation Bible School	0.00	568.37	469.91	102.95	201.43
405	Student Financial Aid	25,103.70	986.00			26,089.70
410		200.00	50.00			250.00
505	Local Evangelism	1,648.18		115.94		1,532.24
515	Bible Study Outreach Te	90.00				90.00
530		5.00				5.00
535		170.00				170.00
540	Student Missionary	808.13	1 022 00	1 100 74	100.00	808.13
545		0.00	1,033.00	1,488.76	455.76	0.00
550 555	Ingathering Reversion Samaritan House	496.46 2,863.78	175.00			496.46
555 570	Women's Ministries	1,575.63	10.00			1,585.62
580	Men's Ministries	772.64	150.00			922.64
585	BMAA Harvest House	0,00	150.00	200.00	200.00	922.0
590	Praver & Revival Ministr	55.00	10.00	200.00	200.00	65.00
605	Emergency Aid	3,569.24	10.00	101.20		3,478.04
615	Angel Tree	228.06	10.00	101.20		228.00
625	Anger free	254.00				254.00
660	Building Rental	50.00				50.00
665	Church Enrichment Reso	219.86				219.86
667	Charen Emilenniem reeso	2.110.98		83.32		2.027.66
670	Insurance Reserve	14,309.24		16,103.14	1,812.00	18.10
675	Audio/Video	89.97	1,000.00	50.00	1,012.00	1,039.93
685	Choir	1,200.14	1,062.19	20100		2,262.33
692	Social Activities	20.17	114.56	244.35	109.62	0.00
695	Furniture, Fixtures and E	300.00				300.00
708	CHURCH EXPENSE	30,064.10			1,963.52	32,027.62
708.02		0.00		8,000.00	8,000.00	0.00
708.12	Utilities - Electricity	0.00		1,360.36	1,360.36	0.00
708.14	Utilities - Water/Sewer/G	0.00		225.97	225.97	0.00
708.16	Utilities - Telephone/Inte	0.00		149.12	149.12	0.00
708.2	Repairs & Maintenance	0.00		238.98	238.98	0.00
708.25	Lawn/Grounds Care	0.00		712.84	712.84	0.00
708.35	Custodial Expense	0.00		640.00	640.00	0.00
708.45	Office Supplies	0.00		89.51	89.51	0.00
708.5	Copier & Printing	0.00		183.92	183.92	0.00
708.65	Mail Expense	0.00		52.73	52.73	0.00
708.75	Misc. Expense	0.00		130.00	130.00	0.00
708.8	Insurance Expense	0.00			0.00	0.0



4 | Financial Summary | Texas Conference Treasurer's Certification | 2022

# **Financial Summary**

# When presenting this report (suggested ideas)

- You may mention amount collected during the month.
- Explain expenses and where has it been sent.
- If your church uses Budget Allocations, you may analize its distribution.

Next reports show the same results from a different perspective. Others in a slightly detailed manner.

Grace SDA Church Printed 8/16/2022 Financial Summary (Page 2) For the period from 7/1/2017 to 7/31/2017

Б	Account	Begin. Bal.	Deposits	Checks	Transfers	Ending Bal
708.9	Church Secretary	0.00		1,306.52	1,306.52	0.00
708.95	Treasurer Expense	0.00		270.63	270.63	0.00
904	Building Fund	12,755.95	425.00	4,479.38		8,701.57
990	Reserve	146,655.62				146,655.62
999.8	Void Checks	0.00		0.00		0.00
	*** Total Local Funds	277,846.53	25,976.99	37,102.37	0.00	266,721.15
80	Tithe	-500.00	63,095.09	62,595.09		0.00
81.12	World Budget Offering	0.00	586.00	586.00		0.00
81.15	Sabbath School Missions	0.00	271.10	271.10		0.00
81.151	Missions Miscellaneous	46.52	29.25	75.77		0.00
81.26	Ingathering - HOPE - Do	0.00	10.00	10.00		0.00
81.36	ADRA - Disaster Relief	0.00	375.00	375.00		0.00
81.47	Global Mission (GM)	0.00	560.00	560.00		0.00
82.14	Texas Vision	0.00	349.00	349.00		0.00
82.2	Texas Women's Ministrie	0.00	163.00	163.00		0.00
82.38	TX Adventist Communit	0.00	47.00	47.00		0.00
82.41	Texas - Educate for Eter	0.00	4.00	4.00		0.00
82.45	Lake Whitney Ranch	0.00	325.00	325.00		0.00
82.46	Texas Evangelism	0.00	77.00	77.00		0.00
82.47	Texas Evangelism - Reac	0.00	4.00	4.00		0.00
82.48	Texas Evangelism - Wald	0.00	2.00	2.00		0.00
82.5	SWUC Education Endo	0.00	66.12	66.12		0.00
	*** Total Conference Fu	-453.48	65,963.56	65,510.08	0.00	0.00
	**** Total Funds	277,393.05	91,940.55	102,612.45	0.00	266,721.15



| Financial Summary | Texas Conference Treasurer's Certification | 2022

### **Balance Sheet**

#### **Balance Sheet**

- This is an even more summarized church funds report, its assets and liabilities.
- (if applicable) If you have a **loan** at the Union Revolving Fund, please contact the TXC Auditors to process the first few transactions in Jewel and report it on the Balance Sheet as a Liability.

Grace SDA Church Printed 8/16/2022		Balance Sheet			
Account	Amount				
Assets					
Petty Cash	350.00				
Bank	1,951.59				
Bank	133,209.35				
SWUC Revolving Fund	131,210.21				
Total Assets	266,721.15				
Liabilities					
Total Liabilities	0.00				
Fund Balance					
Funds	266,721.15				
Total Fund Balance	266,721.15				
Total Liabilities and Funds	266,721.15				



# **Deposit Report**

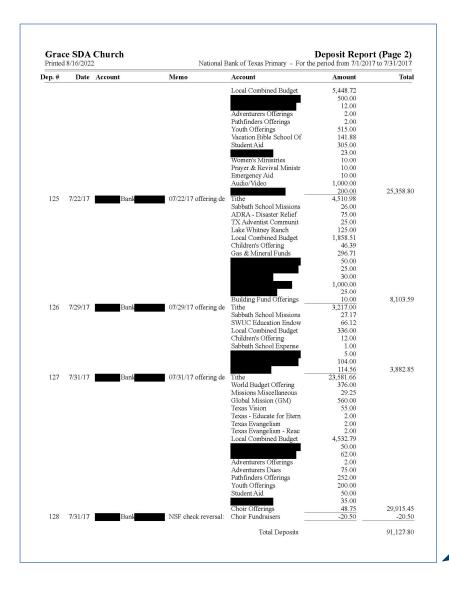
#### Deposits

- Shows deposits per week.
- Rememer to use the TXC Offering Calendar.
- Remember to honor the intentions of the donor for designated offerings.

(if applicable) Does your church offer the option of Online Giving? Please make sure it shows in this report. Contact us for more information.

Tota	Amount	Account	Memo	Account	Date	Dep. #
	6,278.25	Tithe	07/01/17 offering de	Bank	7/1/17	143
	100.00	World Budget Offering				
	91.11	Sabbath School Missions				
	100.00	ADRA - Disaster Relief				
	177.00 20.00	Texas Vision TX Adventist Communit				
	150.00	Lake Whitney Ranch				
	50.00	Texas Evangelism				
	2,284.00	Local Combined Budget				
	56.00	Children's Offering				
	2.00	Sabbath School Expense				
	6.00					
	40.00					
	426.49	VBS Fundraiser				
	375.00 33.00					
	60.00	Men's Ministries Offerin				
	175.00	Building Fund Offerings				
10,453.8	30.00					
	5,517.00	Tithe	07/08/17 offering de	Bank	7/8/17	144
	10.00	World Budget Offering				
	86.50	Sabbath School Missions				
	10.00 150.00	Ingathering - HOPE - Do				
	60.00	ADRA - Disaster Relief Texas Vision				
	163.00	Texas Women's Ministrie				
	50.00	Lake Whitney Ranch				
	25.00	Texas Evangelism				
	1,311.00	Local Combined Budget				
	82.00	Children's Offering				
	3.00 15.00	Sabbath School Expense				
	27.00					
	7.00					
	100.00	Pathfinders Offerings				
	68.00	5				
	150.00					
	90.00	Men's Ministries Offerin				
	170.00	Choir Accompaniment				
8,968.4	863.94 10.00	Choir Fundraisers Building Fund Offerings				
0,208.4	2,976.00	Tithe	07/15/17 offering de	Bank	7/15/17	123
	40.32	Sabbath School Missions	states in entering de	1.7 500.000	CANCE & L	
	50.00	ADRA - Disaster Relief				
	1,021.00	Local Combined Budget				
	61.00	Children's Offering				
	27.00					
	40.00 100.00	Pathfinders Offerings				
	100.00	r aanniders Offerings				
4,465.3	50.00					
	17,014.20	Tithe	07/16/17 offering de	Bank	7/16/17	124
	100.00	World Budget Offering				
	57.00	Texas Vision				
	2.00	TX Adventist Communit				
	2.00 2.00	Texas - Educate for Etern Texas Evangelism - Reac				
	2.00	Texas Evangelism - Keac				





# **Deposit Report**

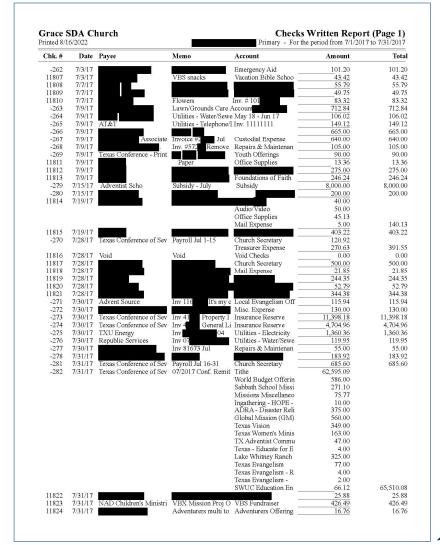
8 | Financial Summary | Texas Conference Treasurer's Certification | 2022

# **Check Report**

#### **Check Report**

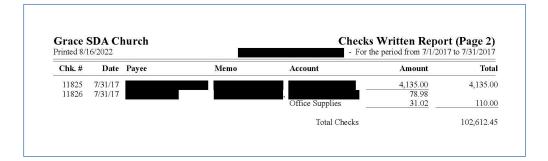
 Shows all checks and electronic payments (negative check numbers) written during this period.

Remember that if you have debit cards (NO CREDIT CARDS ALLOWED), you must enter these expenses as electronic payments.





# **Check Report**





10 | Financial Summary | Texas Conference Treasurer's Certification | 2022

# **Contribution Statistics**

#### **Contribution Statistics**

- (Optional) It shows percentage of contributions per donor and per offerings.
- You may compare with previous periods and analyze offering trends.

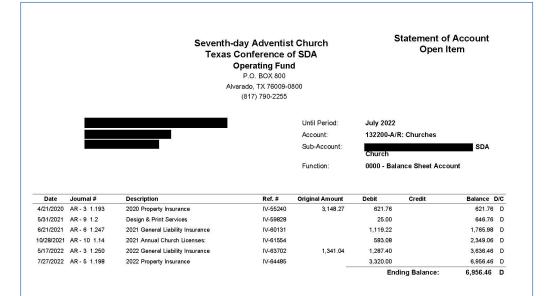
				1	and downships to constituted	to 7/31/2011
Account	Donors	Donor %	Amount	Amount %	Per Capita	Averag
Tithe	91	83.5%	63,095.09	69.2%	693.35	578.8
World Budget Offering	5	4.6%	586.00	0.6%	117.20	5.3
Sabbath School Missions	3	2.8%	271.10	0.3%	90.37	2.4
Missions Miscellaneous	1	0.9%	29.25	0.0%	29.25	0.2
Ingathering - HOPE - Donated	1	0.9%	10.00	0.0%	10.00	0.0
ADRA - Disaster Relief	5	4.6%	375.00	0.4%	75.00	3.4
Global Mission (GM) Texas Vision	1	0.9% 7.3%	560.00	0.6%	560.00	5.1
Texas Vision Texas Women's Ministries	8	7.3% 0.9%	349.00 163.00	0.4%	43.63 163.00	3.2 1.5
TX Adventist Community Service	3	2.8%	47.00	0.1%	15.67	1.5
Texas - Educate for Eternity	1	0.9%	4 00	0.0%	4.00	0.0
Lake Whitney Ranch	5	4.6%	325.00	0.4%	65.00	2.9
Texas Evangelism	3	2.8%	77.00	0.1%	25.67	0.7
Texas Evangelism - Reach the Wo	1	0.9%	4.00	0.0%	4.00	0.0
Texas Evangelism - Waldenses	1	0.9%	2.00	0.0%	2.00	0.0
SWUC Education Endowment Fu	1	0.9%	66.12	0.1%	66.12	0.6
Conference Funds	92	84.4%	65,963.56	72.4%	717.00	605.1
Local Combined Budget	64	58.7%	16,792.02	18.4%	262.38	154.0
Children's Offering	1	0.9%	257.39	0.3%	257.39	2.3
Gas & Mineral Funds	1	0.9%	296.71	0.3%	296.71	2.7
Sabbath School Expense	1	0.9%	6.00	0.0%	6.00	0.0
	5	4.6%	653.00	0.7%	130.60	5.9
	3	2.8%	74.00	0.1%	24.67	0.6
	3	2.8%	107.00	0.1%	35.67	0.9
Adventurers Offerings	1	0.9% 0.9%	7.00 4.00	0.0%	7.00 4.00	0.0
Adventurers Offerings Adventurers Dues	1	0.9%	75.00	0.1%	75.00	0.0
Pathfinders Offerings	4	3.7%	454.00	0.5%	113.50	4.1
Youth Offerings	3	2.8%	715.00	0.8%	238.33	6.5
rouar oneinigo	3	2.8%	129.00	0.1%	43.00	1.1
Vacation Bible School Offerings	1	0.9%	141.88	0.2%	141.88	1.3
VBS Fundraiser	2	1.8%	426.49	0.5%	213.25	3.9
Student Aid	4	3.7%	355.00	0.4%	88.75	3.2
	10	9.2%	631.00	0.7%	63.10	5.7
	1	0.9%	50.00	0.1%	50.00	0.4
	4	3.7%	1,033.00	1.1%	258.25	9.4
	2	1.8%	175.00	0.2%	87.50	1.6
Women's Ministries	1	0.9%	10.00	0.0%	10.00	0.0
Men's Ministries Offerings	1	0.9%	150.00	0.2%	150.00	1.3
Prayer & Revival Ministry Emergency Aid	1	0.9% 0.9%	10.00 10.00	0.0%	10.00 10.00	0.0
Emergency Ald Audio/Video	1	0.9%	1,000.00	1.1%	1,000.00	9.1
Choir Offerings	1	0.9%	48.75	0.1%	48.75	9.1
Choir Accompaniment	2	1.8%	170.00	0.2%	85.00	1.5
Choir Fundraisers	1	0.9%	843.44	0.9%	843.44	7.7
	i	0.9%	114.56	0.1%	114.56	1.0
Building Fund Offerings	4	3.7%	195.00	0.2%	48.75	1.7
Church Remodeling	2	1.8%	200.00	0.2%	100.00	1.8
	1	0.9%	30.00	0.0%	30.00	0.2
Local Funds	77	70.6%	25,164.24	27.6%	326.81	230.8
Total Contributions	109	100.0%	91,127.80	100.0%	836.03	836.0



### **Conference Statement –** (Not Jewel)

#### Statement of Account (Highly Recommended)

- It shows if you have any payables to the Conference for payments made on behalf of the church.
  - Insurance (auto, property, etc.)
- These are sent monthly by physical mail or by e-mail.
  - Any address change or email updates, please let us know as son as you're able.







# LOCALLY FUNDED PAYROLL (LFP)



# What does the Locally Funded Payroll Department do?

Processes payments for individuals hired by an entity (church or school) and are funded 100% locally.



# **Payroll Process**

# **Payroll software:**

- 1. iSolved TimeForce
- 2. Payroll Portal
- 3. APS (Adventist Personnel System)



# **Payroll Process**

#### What a treasurer should do when planning to hire an employee?

1. First, contact Colleen Worth at the HR Department.

#### **Colleen Worth**

*Human Resources Generalist* 817.790.2255 ext. 2210 *Office* 866.394.6841 *Fax* 

#### List of documents

- ✓ Employment Application
- ✓ I-9
- ✓ W-4
- ✓ Direct Deposit
- ✓ Wage Deduction
- ✓ Supplemental Criminal History Questionnaire
- ✓ Locally Funded Agreement
- ✓ Sterling Volunteers employee link <u>www.ncsrisk.org/adventist</u>



# **Payroll Process**

#### What a treasurer should do when planning to hire an employee?

- Second, contact Jairo Duarte to get login information to access the <u>payroll</u> <u>portal</u> and <u>timecard system</u>.
- 3. Third, submit employee's information through the payroll portal.
- 4. Employees that have not received a paycheck during the last six months are terminated in our system. They need to reapply or submit additional paperwork.

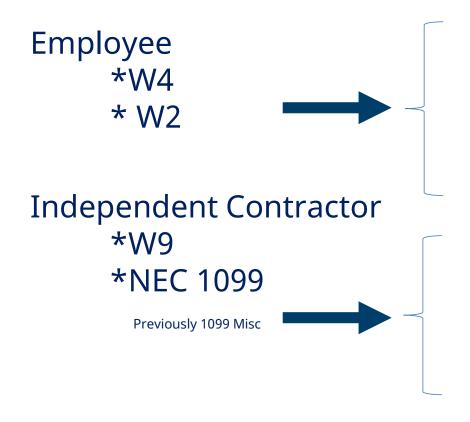
Due to possible changes in:

- Benefits
- Tax payments
- Background check

#### DO NOT ALLOW ANYONE TO WORK BEFORE COMPLETING THE HIRING APPLICATION PROCESS



# **Hiring New Employees or Contractors?**



#### Common Law Rules by the IRS:

- 1. <u>Behavioral</u>: Does the church control what the worker does and how he/she does his/her job?
- 2. <u>Financial</u>: Does the church decide how the worker is paid and provide the supplies?
- 3. <u>Type of Relationship</u>: Is there a contract that specifies benefits for the worker?
  - 1. Liability or Commercial Insurance
- 2. Provide own equipment/supplies.
- 3. Paid a flat fee per project/month/service.
- 4. Not required to have set hours. Contractors should control when and how they work.
- 5. Signed Contract to confirm pay and assignment description.

https://www.irs.gov/businesses/small-businesses-self-employed/independent-contractor-self-employed-or-employee



ACORD	CERTIFICATE OF LIA	BILITY INSURANCE	10/21/	2019
CERTIFICATE DOES NOT BELOW. THIS CERTIFIC	SUED AS A MATTER OF INFORMATION ONL T AFFIRMATIVELY OR NEGATIVELY AMEND CATE OF INSURANCE DOES NOT CONSTITU RODUCER, AND THE CERTIFICATE HOLDER.	, EXTEND OR ALTER THE COVERAG	E AFFORDED BY T	HE POLICIES
	ficate holder is an ADDITIONAL INSURED, the of the policy, certain policies may require an f such endorsement(s).	endorsement. A statement on this certi		
PRODUCER Pro Insur, Inc dba Campbell Risk Management 9595 Whitley Drive, Suite 204		CONTACT Larry Spilker ext 203 NAME PHONE (A/C, No, Ext): 317-848-9075 E-MAIL ADDRESS: Ispilker@campbellrisk.com	FAX (AIC, No): 317	-848-9093
Indianapolis, IN 46240	Must be completed with the	INSURER(S) AFFORDING CO		NAIC #
Larry Spliker Ext 203	name and mailing address	INSURER A : HANOVER INSURANCE GROUP	2	22292
INSURED Honey Bee Creations	of the vendor or vendor's	INSURER B :		
2730 Mikol Terrace South <	business attending the	INSURER C :		
St. Petersburg Florida 33712		INSURER D :		
	market. Include DBA if	INSURER E :		

business attending the INSURER D : market. Include DBA if INSURER E : oplicable NSURER F

COVERAGES CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD TINIS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONTONIO OF AVY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERIAN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICES. LIMITS SHOW MAY HAVE BEEN REDUCED BY PADIOL CLAMS.

R	TYPE OF INSURANCE	ADDL SU		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	5
2	CLAIMS-MADE X OCCUR	x	AAV4098 LHW D481967	10/21/2019	10/21/2020	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person)	\$ 2,000,00 \$ 100,00 \$ 5,00
E	GENL AGGREGATE LIMIT APPLIES PER: X POLICY PRO- DECT LOC OTHER:		includes additional insured and waiver of subrogation 2	Make s policy is expired	s not	PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMPOP AGG	\$ 2,000,00 \$ 4,000,00 \$ 4,000,00 \$
-	AUTOMOBILE LIABILITY ANY AUTO ALL OWNED AUTOS HIRED AUTOS HIRED AUTOS AUTOS		These are preferred li		eite he e	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	\$ \$ \$ \$
	UMBRELLA LIAB OCCUR EXCESS LIAB CLAIMS-MADE		Most require only that minimum of 1 million with a 2 million aggre	each occi		EACH OCCURRENCE AGGREGATE	\$ \$ \$
4 < 0 (1)	DED RETENTION 5 WORKERS COMPENSATION AND EMPLOYERS' LLABILITY ANY PROPRESTORMATINER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory In NH) If yes, desortbe under DESCRIPTION OF OPERATIONS below	N/A	p	dicates th blicy inclu oduct liat	des	PER OTH- STATUTE ER EL. EACH ACCIDENT EL. DISEASE - EA EMPLOYEE EL. DISEASE - POLICY LIMIT	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be att ed if more apace in rea Those usual to the Insured's operation. Blanket additional Insured applies per coverage form 421-2015 06 15. Certificate holder, if any, is hereby an additional insured. Must contain a blanket statement such as shown OR

State that the certificate holder is and additional insured and list name and address of additional insured in the certificate holder box below CERTIFICATE HOLDER OR Specifically name the entity wanting to be an additional insured as an Evidence of Insurance additional insured 6 RESENTATIV 7 ohn C. Campbell

Simply having your name and address in the certificate hold box does not make you an additional insured. Having your name and address here only allows you to be notified if the policy is canceled or modified prior to the expiration date. See instructions in the box above for being additionally insured.

Source: https://www.campbellriskmanagement.com/how-to-read-your-certificate-of-liability-insurance/

| Locally Funded Payroll | Texas Conference Treasurer's Certification | 2021 7

Name: Texas Conference of Seventh-Day Adventist

Address: Church Address



DATE (MWDD/YY 10/21/2019

# **Salaried vs. Hourly Employees**

### Form of payments:

### Salary:

Flat amount Current pay – no two-week delay Job position as required by law Minimum of \$684.00 per week. Qualifies for all the benefits

### Hourly:

Needs to record hours The pay is on a two-week delay Minimum per hour \$7.25 DO NOT qualify for all the benefits. https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs21.pdf https://www.dol.gov/agencies/whd/flsa



# Full Time vs Part Time Employer's cost

Hours/pay period ( Hourly rate or Biwe	1000 10	8	76 12		Employee Medical II		Full-ti 1. Accelerate Er			Contribution of pay period		3% 24
Position	Pay rate	Units	Wages	FICA	Worker Comp	Medical	Employer Match	Basic 5% Retirement	Long Term Disability	Basic Life Insurance	Total per Payroll	Total Year
Custodian	12.00	76.00	912.00	64.99	35.11	325.00	27.36	45.60	3.13	7.08	1,420.27	34,086.41

Full-Tin	ne and Part-Tin	ne Employe	es Benefits					Full-Time	Employees	Benefits			
Workers Comp	1000000000			10000000	-0		Health Insurance F	Premium	10101000				
	Professiona	1		0.0074					Employee of	only		\$ 3	325.00
	Clerical offic	e employees	S	0.0020					Employee a	and children		S 4	442.50
	Others			0.0385			Long Term Disabili	ity				C	0.343%
Maximum Match fo	or Retirement	(optional)		3%			Life Insurance (14.	-					\$7.08
							Basic Retirement (		s that work mor	re than <mark>37 hou</mark>	rs/week)		5%
Hours/pay period	(1 for salary	7)	54		Employee	status	Part-t	ime	Employee	Contributi	on	3	3%
Hourly rate or Biv	weekly salary		12		Medical I	nsurance	Not Eli	gible	Numbers	of pay peri	ods	:	24
Position	Pay rate	Units	Wages	FICA	Worker Comp	Medical	Employer Match	Basic 5% Retirement	Long Term Disability	Basic Life Insurance		Tota	al Year
Custodian	12.00	54.00	648.00	49.57	24.95	-	19.44	-		-	741.96	17,8	307.04

# iSolved TimeForce

Username	
Password	
Company Code	
Forgot Password?	LOGIN
Remember Me	

# Isolved Timeforce System

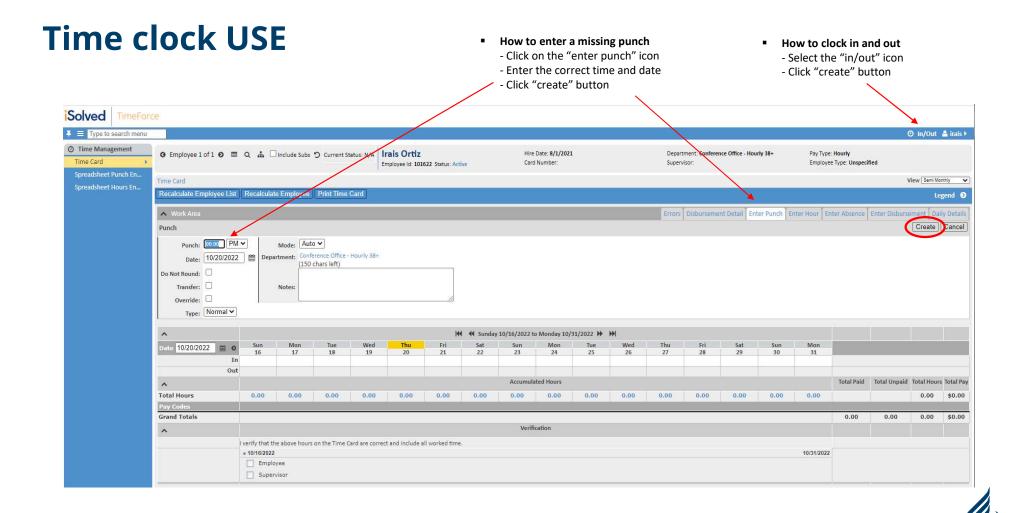
Timesheet



# **Time clock USES**

- How to clock in and out
- How to enter a missing punch
- How to enter vacation time
- How to delete an entry





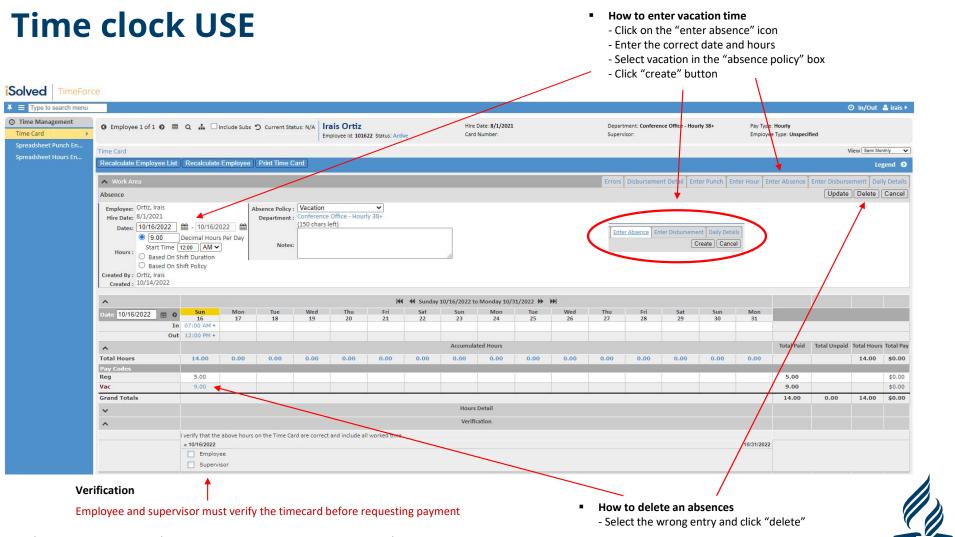
# **Time clock USE**

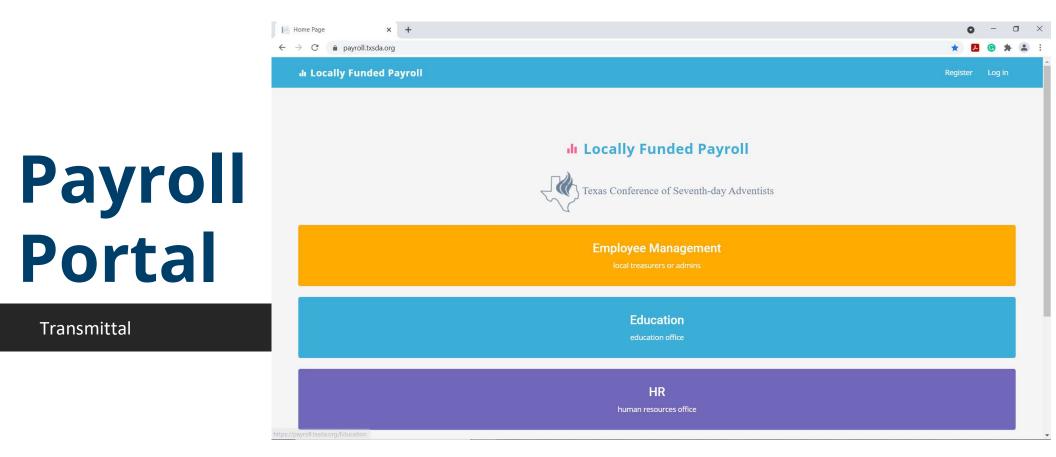
How to delete an entry

- Select the wrong time and click the "deactivate" icon

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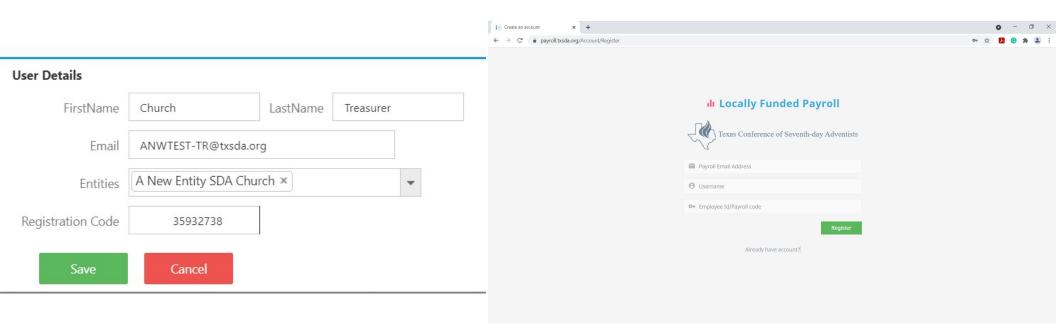






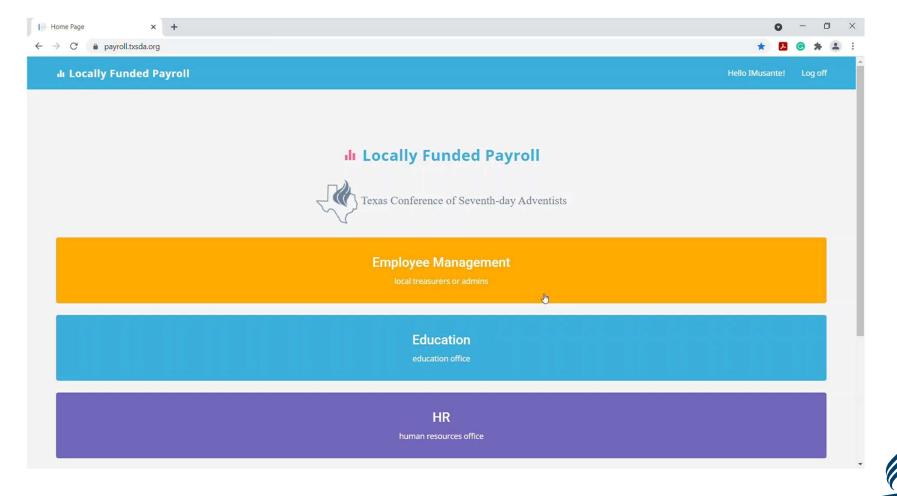


# **Payroll Portal – User Information**

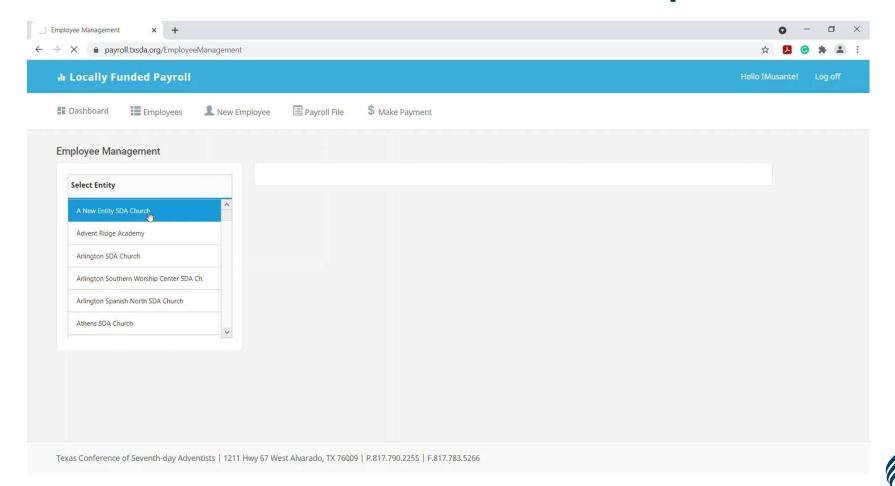




### How to enter a new employee information



# How to submit a transmittal report



#### 2022 Texas Conference Payroll Calendar

Remember, since all local hires should be on a two week delay for payroll, transmittals can be submitted as early as the day following the previous Pay Day. Example: The January 31 payroll covers the period of 1/1/22-1/15/22 and can be submitted as early as 1/16/22.

SUBMISSION DEADLINE

#### Pay Day

Holiday (Office Closed)

Office Closed

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# Adventist Risk Management

Treasury Department Texas Conference of Seventh-day Adventists 2022



# What type of claims should be submitted to t ARM – Adventist Risk Management Through the Texas Conference

- COI Certificate of Insurance
- Statement of Loss:
  - Property Damages
  - Vehicle Damage
  - Bodily injury
- Statement of Loss:
  - Burglary
  - Weather
- Auto Insurance Changes



# What Forms to fill out?



# Certificate of Insurance



Adventist Risk Management? Inc.			- Silver Spring, MD 20904 - FAX: 1(866) 460-8767		
RUSH 💽 YES 🗌 NO					
> ORGANIZATION INSURED: T	aras Conference				
	L300703-02	LIMIT: 1,000,000			
> TYPE OF INSURANCE:	ENERAL LIABILITY PROPERTY HOSPITAL PROPERTY	AUTOMOBILE EXCESS LIABILITY	WORKERS COMPENSATION		
SELECT YOUR OF DOM(S)	172,00 ATTAC				
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### Needed Information

# **Certificate of insurance**

- 1. Entity Name
- 2. Physical Address
- 3. Description of Activity
- 4. Beginning and ending day
- 5. Sponsors Name
- 6. Certificate holders email Address
- 7. Submit Information on time



# Statement of Loss



	NORTH AM	ERICAN DIVISI	ION GEN	ERAL L	ABILITY			
			STATE	MENT	OF LOSS			
Adventist Risk			12501 Old Colu	mbia Pike - Silve	Spring, MD 20904			
Management," inc.			OFFICE: (301	) 453-7400   F	AX: (301) 453-7060			
				EMAIL: claims	@adventistrisk.org			
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CONTACT PERSON NAME:								
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## Needed Information:

## **Statement of Loss**

- Name of Church or school
- Pastors Contact information
- Incident Date
- Description of Incident
- Witness Contact Information
- Signature and Date



## Statement of Loss



0 | Texas Conference Treasurer's Certification | 2022

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Texas Conference Treasurer's Certification | 2022

## Información Necesaria:

## **Statement of Loss**

- Conference Name
- Church of School's Name
- Pastors Contact Information
- Incident date
- Description of incident
- List of items Stolen or damaged
- Signature and Date



## Auto Policy Changes



3 | Texas Conference Treasurer's Certification | 2022

Adventist Risk Management, Inc. Automobile Policy Change Request           1         Client Information         (Note: local organizations include of Insured Name:           Local Organization Name:         Texas Conference	Type of Request: Add Dealer Change Qu Effective Date of Change: urches, schools, community service centers and similar loc	ote	
Local Organization Address:			
Make:         Model:           Garage Location (city/town, state and Z.I.P. Code):	V.I.N.:		
3 Type of Automobile (Select only one)	4 Coverage		
Truck or Trailer How is truck or trailer primarily used? (select only one) Service: driven to job site for majority of the day Commercial: transports property to a business Retail: delivers property to individual households. Radius of operation: 0-50 miles 51-200 miles 200+ miles Gross Vehicle Weight:	Select coverage by entering a limit or deduct Liability: \$1,000,0 Personal Injury Protection: Property Protection (MI Only): Auto Medical Payment: Uninsured Motorist: Underinsured Motorist:		
Bus or Van     How is bus or van primarily used? (select only one)     School: transports passengers for school activities     Church: Transports passenger for church activities     Social Service: transports passenger for comm. Serv.     Radius of operation: 0 - 050 miles \$ \$1.200 miles 1200-miles     Seating Capacity:	Comprehensive (\$250 minimum): Collision (\$500 minimum): Original Cost New: Instructions Some coverages not available in every state, ARM if you have any questions. S Loss Payee		
Motorhome Length of motorhome:	Lending institution if automobile is finance Name: Street Address:		
Other Automobile (such as cars, snowmobiles, golf carts) Describe how the automobile is primarily used:	City: State: Z.I.P. Code: Phone #: Loan #:		
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<ol> <li>Any existing damage to the automobile? Explanation:</li> </ol>	Yes 🗖 N	•	
8 Signature			
Authorized Representative of the			
Insured:Authorized Representative of ARM:	Date: Date:		



1 Texas Conference Treasurer's Certification | 2022

## Needed Information:

## **Auto Policy Changes**

- School or Churches Name
- Physical Address
- Vehicle Information (Make, Model, VIN#)
- Vehicle Type
- Prohibited Vehicles (15 Passengers)
- General Information
- Signature and Date



15 | Texas Conference Treasurer's Certification | 2

## Conclusion

## **Points to Consider**

- Contact the Texas Conference as soon as possible
- Submit a Claim
- Provide Needed Information



## **1099 Information**

What is the Form 1099?

- This form records how much was paid to an entity or person.
- You will need to use this form if you paid someone \$600 or More
- Employees who are the payroll are not included (If you have Questions about whether a 1099 needs to be issued. Contact the conference)



17 | Texas Conference Treasurer's Certification | 2022



## **BUILDING A BUILDING COMMITTEE**

When a ministry is growing and it's clear more space is needed, most leaders know it's time to assemble a building committee. However, many quickly realize assembling the right team can be significantly more challenging than identifying the need for one. A building committee created in haste using anyone available or only those with specific secular knowledge can quickly lead to frustration and stalemate.

Our purpose is to help guide our churches as they navigate the facility expansion process. It is understandable the people you choose and the process you use will determine the success or failure of your ministry for years to come. It has been identified that there are 4 critical components when assembling a building committee.

"The people you choose and the process you use will determine the success or failure of your ministry for years to come."

## **CLEAR MINISTRY OBJECTIVES & AUTHORITY**

The best way to empower a building committee is to give them clear ministry objectives and the authority to carry out those objectives. You should empower your building committee with an understanding of the ministry problems that need to be solved, not the presumed solutions. To recruit the right team, you must communicate the vision flowing out of these objectives to create a clear understanding of what needs to be accomplished. The ministry objectives provide the team with clear expectations and boundaries for the journey ahead of them. Clear objectives give your building committee the best opportunity to successfully improve ministry. Many leaders neglect to take the time to investigate the roadblocks of their ministry. As a result, facilities have been updated without any significant ministry impact. As leaders, you should not assume answers to problems you haven't identified and send a building committee on a mission without clear objectives.

However, clear objectives are not enough. The team must be given authority. Position without authority creates discouragement and hinders progress. The building committee must be empowered to create change and implement solutions. With clear direction and authority, those you recruit will be equipped to reach the destination desired by the leadership.

"The best way to empower a building committee is to give them clear ministry objectives and the authority to carry out those objectives."

### WHAT DOES CLEAR DIRECTION LOOK LIKE?

A document from church leadership outlining:

1. The responsibilities of the committee

2. The ministry problems which need solved

3. The desired project schedule including the major milestones, deliverables, and approvals required



## **SELECTION OF THE RIGHT PEOPLE**

Once you know the ministry objectives and have outlined the authority, you can intelligently select a building committee. Ministry objectives and authority should shape who you select. As you might suspect, team selection is a critical aspect of a successful building committee. The best leaders select the building committee members based on leadership experience and ministry understanding, not on construction experience or secular skill. Ministry understanding and leadership qualities are the core characteristics of a great building committee member. Don't substitute secular skill or knowledge of a specific trade for ministry understanding on your team. It's great to have secular skills or trade knowledge but the ability to lead people with a ministry heart should be your top priority. If you don't identify clear ministry objectives, you will be tempted to populate your team with secular construction skills. One bad selection to a building committee can derail an entire project, but it's difficult to see a ministry focused person derail a building committee. When ministry is the focus the ministry leaders become evident. You will see it in their eyes and feel it in the tone and conviction of their words. Like Nehemiah, God loves to use leaders with conviction and focus.

"The best leaders select the building committee members based on leadership experience and ministry understanding, not on construction experience or secular skill."

## WHAT DOES SELECTING THE RIGHT TEAM LOOK LIKE?

• Assess how people work on teams and the teams they have been a part of

• Create a list of questions to unpack ministry and leadership aptitude

## **COMMITMENT AND CONTINUITY**

A church design, fundraising, and building process can take several years to complete. Turnover within a team slows progress and disrupts momentum. When asking people to serve on a building committee, ask them to commit to serving until the completion of the project. If they are unwilling to finish what they've started, move on to the next qualified candidate.

Once you have established the team, don't add new people! One of the most common things to derail a building committee is the introduction of new people in the middle of a project. The time it takes to provide context to the new individual and redevelop consensus in the group can be frustrating to the entire team. The frustration can guickly lead to division and in severe cases, hostility towards others. Several years ago, a contractor scheduled a meeting with a church to review their drawings one last time before they finalized them. At the meeting was an interior designer who just started attending the church. She was asked by the Pastor to be part of the building committee because the Pastor wanted to get her involved in the church. As a result, the project drifted for the next few weeks as she began to rehash old design concepts and develop new ones. The building committee was so frustrated, they asked the Pastor to remove the interior designer. Without context of what was previously covered, this trained professional frustrated the group and ultimately had to be removed from the committee. You can avoid this common pitfall by selecting committed members and refraining from additions throughout the life of the building committee



"TURNOVER WITHIN A TEAM SLOWS PROGRESS AND DISRUPTS MOMENTUM."

### WHAT DOES Commitment and Continuity Look Like?

• A unified group of people committed to completion of their objectives

• An understanding of the power continuity must streamline and accelerate progress

## THE RIGHT NUMBER OF MEMBERS

There is not a universal perfect number of individuals on a building committee, but there are some general principals. The ideal building committee has enough members to effectively connect to most segments of the congregation but does not have more than 8-9 people in total. For smaller congregations, 4-5 may be enough. A common error results when a church offers to have "anyone interested" on the building committee. Groups larger than 8-9 struggle to reach consensus, find times to meet regularly, and frequently have a different dynamic at every meeting depending on who can attend. It is strongly suggested you do not put more than 9 people on your building committee. In practice, committees with 6-7 members seem to work best. With 6-7 of the right influential leaders, their variety of opinions and perspectives can effectively shape the ministry solution and communicate the path forward to the entire congregation.

Several years ago, a contractor was asked to help 3 churches come together and build one facility. The process taught the contractor a lot about leading groups and selecting people to lead people. The first task was to establish some clear ministry objectives. From those objectives, there were selected 6 leaders who understood the ministry objectives well enough to represent each of those 3 churches. It was amazing that when ministry became the focus, 6 people to represent 3 churches was sufficient to accomplish the ministry objectives.

Building programs are a unique time in the life of a church. The building committee tasked with leading the program influences church programs, culture, and relationships throughout the process. The impact of a facility lasts for decades and has a direct impact on how a ministry serves its community. We realize leading a building committee is extremely difficult, but it can and should be extremely rewarding. How you lead as a building committee impacts the product you build and your ability to impact your community with the gospel. It's a high calling and should be an honor.

Many times, it has been asked, "What do we do if we've already assembled a team and we've done it all wrong?" Our suggestion would be to start over. Explain to your team you're embarking on a new process and thank them for their service up to this point. This time-tested process advises the creation of what is call an implementation team. The change in terminology provides an easy opportunity to reboot your building program and start off on the right foot. In this process, the implementation team consists of the influential leaders described above who take full responsibility for guiding the church throughout the solution finding process. "The ideal building committee has enough members to effectively connect to most segments of the congregation."

## WHAT DOES THE RIGHT NUMBER OF PEOPLE LOOK LIKE?

• A team of influencers large enough to bring hundreds of people together in pursuit of a common goal

• A team small enough to make quick decisions, but large enough to benefit from the collective wisdom found in groups

## OCTOBER 2018

# CONSTRUCTION MANUAL 3rd Edition

Prepared by Harrison Steck, P.C. for the Texas Conference Association of Seventh-Day Adventists October 2018

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- 01. INTRODUCTION pg. 01
- 02. THE IMPORTANCE OF ADVANCE PLANNING pg. 02
- 03. FINANCING pg. 07
- 04. FINDING AN ARCHITECT/ENGINEER pg. 09
- 05. AMERICANS WITH DISABILITIES ACT/TEXAS ACCESSIBILITY STANDARDS - pg.16
- 06. SELECTING A CONTRACTOR pg.17
- 07. CONTRACTS pg. 23
- 08. INSURANCE, PAYMENT, PERFORMANCE BONDS & LIENS pg. 24
- 09. MONITORING CONSTRUCTION pg.26
- 10. CODE COMPLIANCE pg. 29
- 11. CONCLUSION pg. 31



CONSTRUCTION MANUAL OCTOBER 2018



This handbook is intended to provide member churches of the Texas Conference Association of Seventh-Day Adventists (the "Conference") a brief orientation on the elements of the construction process. It contains general explanations of certain challenges you will face in building your new church. This manual will provide a guide to help your Church avoid problems that are guaranteed to increase the cost of a building program, which include:

- 1. Poor planning
- 2. Poor contracting
- 3. Change orders

Construction is a complex matter. If not handled properly, a church construction project can be a constant distraction from doing God's work. A church's leadership and congregation can sadly become divided when a construction project goes wrong. There is no sugar-coating it, the construction of your new church building will be harder, take longer, and cost more than you think it will. But good prior planning, utilizing good contract documents, engaging experienced design and construction professionals, and having an active awareness of the steps of the construction process can minimize construction challenges to a manageable level.

#### Prepare your work outside; get everything ready for yourself in the field, and after that buildyour house. -Proverbs 24:27



## THE IMPORTANCE OF ADVANCE PLANNING

Before beginning the design process or construction process, an essential initial step is determining exactly what kind of structure your church needs to build to accomplish its goals. Y our church must be able to articulate the specific characteristics of a building that will meet its future needs. This requires the involvement of a church's entire membership from the very beginning. An important distinction will have to be made between what your Church's membership wants to build, versus what the church members truly need and can afford.

#### A. Your Pastor Should Not Be the Project Manager

When planning and monitoring any church's construction project is made the sole responsibility of the church's pastor, it inevitably distracts the pastor from the central purpose of his/her work; to help others grow in their faith. I have spoken with many ministers who bemoan the burdens of the construction process, both their lack of experience with it, their lack of understanding of it, and the massive amount of time it takes. Yet they unselfishly take it on as they are devoted to their congregation, even if they have misgivings.

It is unwise to ask a church's pastor to act effectively as the general contractor for a church, or to place upon any pastor the responsibility of monitoring every aspect of a construction project. The pastor necessarily will take a central role in any construction process, but the planning and execution of the construction process should be made the primary responsibility of a planning committee and a separate build-ing committee, each consisting of at least a chairperson, and assistant chairperson, anda representative number of church members.

#### B. The Planning Committee

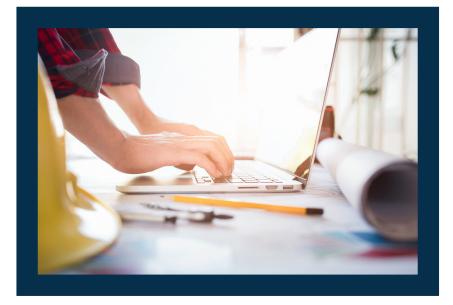
A supportive and involved membership is essential to a successful church construction project. Therefore, a construction planning committee should be organized before the beginning of any construction project. This committee should have a broad representation from throughout your Church membership. It should have a chairperson who is not a member of the ministerial staff, and a secretary that keeps written minutes of each meeting. A planning committee's work is invaluable in avoiding pitfalls that arise due to inadequate early planning, such as increased costs. Prior to beginning work, the entire planning committee should read this manual in its entirety.

A planning committee's goal should be to meet at multiple times to prepare and submit to the Texas Conference Association of Seventh-Day Adventists' leadership a written "Proposal for Construction Financing" containing the following:



- An explanation of the results of a simple survey of the congregation on what kind of structure the church needs to be successful (not just grow, but to be successful);
- An explanation of how the location of the to-be constructed building was determined, as well as the name and contact information for the govermental jurisdictions responsible for the final inspections and issuance of the certificate of occupancy;
- 3. An explanation of how a relocation of the church was determined to be the best route over renovating or adding onto the existing church, or vice-versa;
- 4. An explanation of which elements of the church will be addressed by the construction program and how it would be improved by new construction or renovations. By elements, I mean things such as:
- a. Sanctuary and worship facilities
- b. Educational facilities for adult and college-aged classes.
- c. Fellowship Hall
- d. Youth educational facilities (elementary and high school)
- e. Nursery
- f. Kitchen
- g. Musical program facilities (choir room)
- h. Administration facilities (Pastor's office)

- i. Technology (lights & sound) and security system
- j. Externa! appearance and parking
- k. Playground & Outdoor recreation
- I. Gym
- m. Storage
- n. Maintenance, HV AC & Heating
- o. Irrigation
- p. Security System
- q. Furniture and other furnishings



A estimation of how large any room to be constructed should be, in square feet, should be provided;

5. An explanation of the church's growthtrends that justify new construction; and

6. A proposed budget containing an explanation of the church's strategy to raisemoney for the new construction, while continuing to fund its current operational needs.

Not only will this written proposal allow the Association to properly assess the financial needs of the Project, it will be an essential document for the architect or engineer eventually selected to use in creating plans to build what the church wants, at a price the church can afford. This planning process will also help your church to discern the core principies that should control and guide its building process.

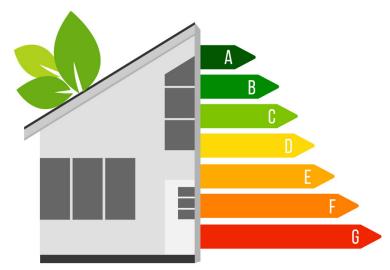
The failure to conduct an inclusive, thorough, and structured planning process will inevitably lead to a construction process that will require multiple changes at the end of the construction phase, when implementing changes is the most expensive. Churches that do not go through a significant planning process have their construction efforts derailed by inconsistent subjective opinions, rather than objective facts previously agreed-upon by the church leadership and membership.

> Your church does not want to be caught in the expensive trap of "making it up as you go along" during the construction process.

#### C. The Building Committee

Subsequent to the planning committee completing its work, your church will also need to appoint a building committee to guide the church through the selection of a design professional and contractor, and to monitor the actual construction process. This committee should have a chair and vice-chair, neither of whom should be the pastor. It should be smaller than the planning committee, but no less than five people. This is where congregation members who are design and construction professionals can participate in providing the most valuable assistance to the church. This committee should meet at least monthly during the design and construction process, and have a secretary who keeps a written record of what occurs at each of its meetings The individuals appointed to the building committee should have credibility to the rest of your Church's membership, be committed to the Planning Committee's vision, have the time to serve, be good communicators, be willing to listen before speaking, have good common sense, be patient, and exhibit good problem-solving skills. While each committee member should have a history of contributing to the Church, more than just being a major donor must be considered when appointing a member to the Building Committee. They should all also read this manual in its entirety before their first meeting.

D. Methods of Obtaining Construction Services a.k.a "Delivery Systems"



#### I. Design-Bid-Build Method

Under this option, your Church first selects an architect. The selection is normally based on qualification and experience relevant to your Chruch's specific project. Your architect then meets with the Building Committee to discuss and determine your Church's needs plus your budget.

Your architect then selects his/her team of design professionals (the structural, civil and MEP engineers). Your architect then creates a preliminary design. Ideally, your architect coordinates this effort with a contractor to develop a reasonable accurate cost estimate. If the cost estimate exceeds the your Church's budget, your architect may discuss options for deceasing the cost with your Church. This may mean decreasing the scope of you Project, but its much better to have a design the matches your budget than running out of money before the Project is complete.

At the point m time that the proposed design is within your Church's budget and approved by your Church, you Architect then proceeds to draft the construction drawings to include detailed specifications. The construction drawings are then issued for competitive bids from three or more general contractors. The general contractors solicit bids from subcontractors ( electrical, mechanical, plumbings, painters, etc.). At that point in time, your Church and the

CONSTRUCTION MANUAL OCTOBER 2018



your Architect compare the qualifications of the general contractors, and select the best option considering cost and qualifications. The project then proceeds into the construction phase.

This option has the best "potential" to achieve the highest quality of construction. Your Arhcitect is obligated to your Chruch, not the general contractor. Your Architect is typically better trained and can use their experience to assist your Church in planning and monitoring construction. This is the Conference' s recommended delivery system.

#### 2. Design-Build Method

Under the Design-Build option, your Church solicits proposals from Design-Build firms who are normally lead by a General Contractor. The General Contractor (not your Church) then contracts with the design professionals ( architect, structural, civil and engineers ). Y our Church then interviews the Design-Build firms and reviews their proposals, but without the help of an Architect contracted directly with your Church. The selection decision is normally based on a combination of fee and qualification to include the design professionals.

The Owner then meets with the General Contractor, and preferably with the General Contractor's Architect, to determine the needs and budget. Typically the General Contractor's Architect develops the preliminary design, and then the General Contractor determines a cost estimate. Adjustments may need to be made to the scope of work in order to get the project under budget. The General Contractor may utilize the expertise of major sub-contractors to develop the cost estimate. At the point in time that the preliminary design is within the budget, the design team completes the construction documents to include specifications. The construction documents are then issued for bids to subcontractors. The project then proceeds into the construction phase.

This option has the "potential" to save time and cost, and often is marketed as such. However, the motive of the General Contractor is not always in the Owner's best interest. Sorne contractors do not use the architect to help the Owner identify their actual needs. The architect and engineers are contracted with the General Contractor, and not the Church. As such, they are not always inclined to insure that construction meets the highest standards. This delivery method is not recommended, because it is better if the Architects owe a primary allegiance by contract to the Church.



## **FINANCING**

It is important to have a firm grasp of the financia! resources available to your church prior to construction. The architect and/or engineer retained to design your church rnust know the financia! resources available for design and construction in order to perform his/her work effectively. Otherwise, the risk of the design being more expensive to construct than the budget available for construction is very real. It is important for a church's design "eyes" to not be larger than its budgetary "stomach".

Far which of you, desiring to build a tower, does not just sit down and count the cost, whether he has enough to complete it? -Luke 14:28

#### A. The 'Contingency'

A financia] cushion, or a "contingency", must be built-in to your construction budget. Unforeseen complications inevitably arise during the design and construction process. Whether it's an unexpected site condition that is only revealed once the excavation for the foundation begins, or a building official that interprets a building code to require expensive, unplanned improvements, the construction process always contains unknown contingencies for which backup financia! resources must be set aside to address. It will be difficult to set aside precious construction dollars for these contingencies, but it must be done. In the rare event your church reaches the end of the construction process without spending its contingency, it can then utilize the funds to add to the building items that might have been eliminated earlier due to cost.

#### **B.** Financial Disclosures

Under Texas law, your church will be required to provide to any contractor it retains, upon that contractor's request, evidence that it has the financia! ability to fully fund and complete the project. Without this written assurance, the contractor will be limited in soliciting favorable bids from discerning and gualified subcontractors and material suppliers. Such written proof may also be required by the contractor's bonding company which issues the payment and performance bonds required by the Conference's Executive Committee.

CONSTRUCTION MANUAL OCTOBER 2018



## C. Conference Loan Funding Requests

When your Church request funding from the Conference to supplement its own tithing from the Southwestern Union Revolving Fund to pay for construction, your Church will have to make an application for such funding to the Conference Treasurer. An example of the paper-work that your Church will need to submit in order for its funding request to be considered is attached as Exhibit "A". This paperwork includes:

- 1. "Prequalification Loan Application" worksheet
- "Church Loan Analysis Request for Asset Acquisition and Development" worksheet
- 3. "Loan Request" worksheet
- 4. "Computationsof Borrowing Limits" worksheet
- 5. "Document Required" worksheet

To meet standards required by the North American Division of Seventh-Day Adventists, the Conference Treasurer will need to know what the total for your Church's last three year of tithes is, and that your Church has 35% of the costs proposed construction already in hand. The information supported by the documentation, will be reviewed by the Conference Finance Committee, and a recommendation will be made to the Executive Committee regarding the Funding Request.

It is important for your Church's members to remember the funding from the SOuthwestern Union Revolving Fund is truly a loan that must be repaid with interest. As such, the financial safeguards described later in this manual relation to the payment process are essential for your Church to understand and comply with



The design professional selected by your church building committee must have a thorough, comprehensive commercial design experience.

## FINDING AN ARCHITECT/ENGINEER

Retaining a credible and experienced design professional (an architect or engineer) is critical to the success of your construction project. Your church must thoroughly and dispassionately evaluate the experience leve! on other church projects of any architect or engineer your church considers for the design of your church construction project. An unqualified architect or engineer may attempt to mislead your church on the breadth of his/her/her skills and experience in an effort to obtain the church's design project. Residential architects not experienced in the complex design of church buildings will sometimes solicit the design of your project as a means of gaining this commercial design experience. You do not want your church construction project to serve as a learning process for a design professional.

The design professional selected by your church building committee must have a thorough, comprehensive commercial design experience. This experience should include working knowledge of the specific uses, functions, space needs, and aesthetic design features for a church facility. Your church may be approached by companies who want to perform both the design and construction portions for your Church together under one contract, called a "Design-Build Contract". Because such a contract makes it less likely the planning the process prior to design will be thorough, and places the design professional more on the construction company's "team" rather than serving as a protector of your Church's interests, we discourage Churches from utilizing the "Design-Build" contracting arrangement.

#### A. Selecting a Design Professional

Design professionals are required by law to be properly licensed with the State of Texas. Your church building committee, or a set of representatives from the committee should first request proposals from at least three design professional firms experienced in the design of church facilities. The committee's request for proposals ("RFP") should provide the general criteria for the design of the facility developed during the previously referenced planning process, as well as the budget. Include the summary of what you want to have built described in Section II. B. (4) above in the RFP our church should also request that the design professional forms provide documentation evidencing their qualifications and experience in designing church facilities of similar size and scope.

After reviewing the responses to the request for proposals, the committee should interview the three design forms. During that interview, the committee should ask questions that arise from its review of the responses to request for proposals, as well as certain specific pre-selected questions asked to all three forms. The pre-selected questions should concern:

1. The identity of and specific qualifications of the form's team members providing services on the church's project (for example, who are the structural engineer, the civil engineer, and the mechanical engineer);

2.Design issues the design professional foresees with your project and the jobsite;

3.Aesthetic and function issues that the design professional anticipates;

4. Time constraints for design

5. Projects the design professional has worked on before that it considers to be similar in scope and size.

6.How often will the design professional visit the project jobsite once construction has begun, and what kind of field reports and photos will they provide the building committee after each visit?

7.Will the Design Professional be able to provide a "schedule of values" that breaks down the project into separate components for contractors to refer to when bidding (See Exhibit "C", AJA Form G702)?

8.Only at the conclusion of these discussions of the above prior matters should the issue of cost be raised. Often times the nest design professional for your Church's project will not be the cheapest.

You must confirm your design professional's licensure status on the Texas Department of Licensing and Regulation ("TDLR") website. You must also confirm that the design professional's business entity, if a corporation or limited liability company, is current with the State of Texas in meeting its franchise tax reporting obligations. The failure of a desing professional to keep its license current, and its business entity current would be major red flags If your Church needs assistance with checking these licensure and tax status of prospective design professionals, process, please let the Conference know. The Conference would rather provide your Church assistance than have your Church not undertake these important steps.

#### B. The Importance of Following-Up with Reference

To properly evaluate the experience level of each professional firm, you must also request submittal of the names and contact information for the owners of the last three projects they have designed in the past five years that are similar in scope to what your church propases to build. Once you receive this information, call each of the project owners and ask them:

1. Were they pleased with the design professional's services and would they engage them again on a second project?

2.Did the design professional respond to concerns and inquiries in a timely manner?

3.Did the design professional's work demonstrate knowledge of local codes and regulations that require plan accommodations?

4. Did the design professional provide support during the construction process?; i.e. answer the questions of the contractors, make site visits, and evaluate payment applications;

5.In retrospect, what would they like to change about their experience with the design professional?



Again, if your Church needs assistant with this process, please let the Conference know. The Conference would rather provide your Church assistance than have your Church not undertake these important steps.

Be cautious about using a design professional that is friends with, or in the family of, one of your members. Personal ties cannot bias you in favor of any one candidate. While oftentimes well-meaning, a close, personal relationship with the design professional selected creates the risk of undercutting procedural safeguards that are important to protect your church and the Conference. The natural instinct to be conflict-adverse in clase, important relationships can lead to a failure to express criticism on work quality issues. It can also be the source of unnecessary misunderstandings that divide a church family. A church should never retain a design professional it would hesitate to hold legally responsible in court for the design work performed.

**Once** all of this information is gathered, the Building Committee should meet to review the competing proposals and the feedback collected from the owners of the prior projects designed by the design professionals you are considering. If questions arise during this process, you will have available for consultation, the Conference and the Conferences' legal counsel.



#### C. Contracting with a Design Professional

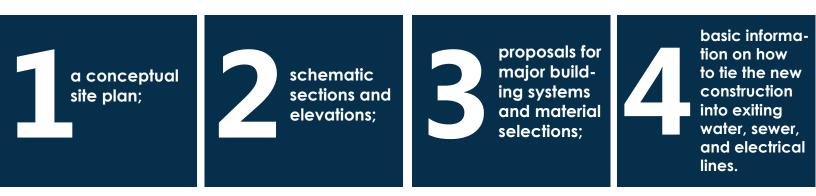
Once your church selects a design professional, the next step is entering into a contract with the design professional for the provision of services. Merely accepting the architect's design proposal as the contract is not sufficient; such a proposal will not contain the terms necessary to protect the interests of your church and the Conference in the event of a disagreement. The Conference will provide a contract for your Church to use with the design professional, or the use of a modified American Institute of Architects ("AIA") form may be considered. Part of the contracting process will involve the design professional providing evidence that the firm maintains the necessary to protect the church and the Conference from possible design defects that only come to light after construction has been completed.

Make sure the design professional your Church selects includes amounts of both schematic design and cononstruction administration in his proposal. You want your design professional to know your Church will be counting on him/her to be actively involved during the actual construction process, and that you expect him/her to conduct site visits every two weeks while actual construction is underway, ali the way up to the final inspection when your contractor states the building is complete. Your Church should require in the contract with your design professional that he/she document what he/she saw during each site visits. Your design professional should do so through a report (with photographs) that they submit to your Church's Building Committee after each site visit. Be wary of design professionals who object to the Conference's proposed contract and the contract negotiation process. Often, such objections reflect the design professional's lack of experience on projects such as yours. Again, your church's construction project should not serve as a learning experience for a design professional, no matter how eager the professional seems or as beneficial as the proposal appears.

#### **D. The Plan Drafting Process**

Once your church has contracted with an acceptable design professional, the specific criteria developed by your Church's Planning Committee should be delivered to him. The building committee should then meet with the design professional to discuss the direction the design professional propases taking to meet the expectations drafted by the planning committee. At this meeting, a deadline for the design professional to provide his/her first set of schematic drawings to the committee should be set. Schematic drawings are not suitable for construction, but are part of the design professional's process for ensuring the final plans meet all of your Church's design requirements.

When this meeting occurs, the design professional should patiently explain how the schematic design drawings address the goals and expectations of the planning committee, including the construction budget. These drawings should include:



Make sure the questions your design professional on the process they undertook to ensure the design will match your Church's budget. The design professional should also discuss available design alternatives for the systems and materials proposed, as well as answer any questions the committee might have. Subsequent drafts of the schematic drawings may be necessary for review prior to the committee's final approval of the schematic drawings. Upon the approval of the schematic drawings, the design professional will develop and submit to the committee design development drawings based upon the approved schematic design drawings. The design development drawings must be in sufficient detail to illustrate to the committee the appearance, scope, and size of the project, using plan views, elevations, sections, typical details, and equipment layouts. With these design development drawings, the design professional must also prepare a preliminary construction cost estimate within the project budget. When your building committee meets with the architect to review the design development drawings, it should question the design professional on how it determined their design meets your Church's budget criteria. It would be good to know if the design professional conferred with a competent construction firm as it determined its cost estimate.

Upon the committee's approval of the design development drawings and the preliminary construction cost estimate, the design professional will prepare and submit to the committee the complete Construction Documents which should include both detailed construction drawings and specifications that establish in detail the construction requirements for the project, which should identify:

- 1 the specific materials to be used in construction;
- 2 the specific finishes (such as paint, flooring, or cabinets) to be used;
- 3 the specific building systems (such as HVAC or fire alarm) to be used;
- 4 the location and layout of utilities, and how they will connect to the local electrical, water, and sewage systems;
- 5 How local storm water (water runoff) requirements will be addressed;

6 other construction quality standards and requirements that must be met, as necessary: All of this is necessary in order for your church to solicit legitimate bids for construction from qualified general contractors as necessary.





- Division 00 Procurement and Contracting Requirements
- •Division 01 General Requirements
- •Division 02 Existing Conditions
- Division 03 Concrete
- •Division 04 Masonry
- •Division 05 Metals
- Division 06 -Wood, Plastics, and Cornposites
- •Division 07 Thermal and Moisture Protection
- •Division 08 Openings
- Division 09 Finishes
- Division 10 Specialties
- Division 11 Equipment
- •Division 12 Furnishings
- Division 13 Special Construction
- •Division 21 Fire Suppression
- Division 22 Plumbing
- Division 23 Heating Ventilating and Air Conditioning
- Division 25 Integrated Autornation
- Division 26 Electrical
- •Division 27 Cornmunications
- Division 28 Electronic Safety and Security
- Division 31 Earthwork
- Division 32 Exterior Improvernents
- Division 33 Utilities
- Division 34 Transportation
- •Division 46 Water and Wastewater Equipment
- •Division 48 Electrical Power Generation

# E. The Project Specifications

Your design professional will also be responsible for drafting Project Specifications to accompany the Project Design Plans Project Specifications describe the rnaterials and workrnanship required for your Church to be constructed. They do not include cost, quantity or drawn information, and so need to be read alongside other information such as quantities, schedules and drawings. For your reference (and so you can better comprehend the importance of good plans and specifications), specifications are divided into the following standardized categories, all of which your construction professional will address. Some rnay not be applicable to your Project (some division nurnbers are not included as they are reserved for expansion or not relevant to church construction. See left column.

Attached as Exhibit "C" to this Manual is a AJA Form G703. Your design professional should draft a base version of this form and present it to you with their plan.





## V. AMERICANS WITI-1 DISABILITIES ACT/ TEXAS ACCESSIBILITY STANDARDS

All church construction plans must comply with the Americans with Disability Act (the "ADA"), a federal civil rights law that prohibits discrimination against people with disabilities, and ensures egual access to all public goods and services. The ADA provides detailed federal standards that must be incorporated into the design of your church construction project. Each state and local government also has the authority to adopt and enforce its own building codes, but must meet or exceed those contained in the ADA. The State of Texas has its own guidelines, the Texas Accessibility Standards (the "TAS") that must be followed.

Texas requires plans for all new business construction or alterations over \$50,000.00 (which probably includes your church project) to be submitted to the Texas Department of Licensing and Regulation (the "TDLR") for review and inspection. Projects under this amount do not have to submit plans, but must still comply with the Texas Accessibility Standards ("TAS"). Occasionally, it will be necessary that your Church retain an independent consultant who specializes in ADA and the TAS to review your architect's plans, and/or to inspect your project for compliance. If you use an architect who is not intimately familiar with the ADA and TAS, such a consultant review is mandatory.

Again, the design professional must provide plans which comply with the ADA and the TAS, and the contract you use in engaging your design professional must require compliance with these standards. The requirements of the ADA and TAS must be addressed from the beginning of the design process. Completing your project only to find each wheelchair ramp was constructed at too steep an angle to comply with the ADA can mean having to demolish the ramps, rebuild the ramps, and relocate the building entry, all at great cost. Failure to ensure ADA compliance can delay the opening of your church just befare the scheduled opening celebrations.

## VI. SELECTING A CONTRACTOR

When it comes to selecting a contractor to build your project, your church needs to use a process similar to that recommended above for selecting a design professional, subject to many of the same considerations.

### A. The Advantages of a General Contractor

Sometimes Conference churches attempt to act as their own general contractor instead of hiring a qualified professional, desiring to save this cost. To do so, all the separate construction trades must contract directly with the church, i.e., the electrician, the plumber, the concrete contractor, the HVAC contractor, the steel erector, etc. problems with líen claims, and avoid subsequent litigation necessary to clear title to the church's property.



This decision almost always increases the cost of construction, decreases the quality of the work, assures delays, and results in liens from specialty contractors being filed against the church property. This process also requires that the church pastor and construction committee issue and enter into multiple contracts, manage the entire construction schedule, monitor ongoing construction work, inspect the quality at each stage of each specialty contractor's work, review multiple payment requests, and administer a complex joint check payment process to minimize liens asserted by unpaid suppliers. These are not tasks a pastor or most construction committee members are qualified (or have time readily available) to perform. It is much wiser to solicit bids from "general contractors", which are contractors with experienced personnel dedicating the time necessary for the proper coordination of these activities. Their experience and skills will conserve precious construction funds, improve quality, limit delays, and avoid problems with lien claims, and avoid subsequent litigation necessary to clear title to the church's property.

## B. Soliciting Bids from General Contractors

In order to solicit bids or proposals from qualified general contractors, your church's architect or engineer will help you put together what's called a 'bid package'. A bid package includes the information for bidders or proposers, construction drawings, construction specifications, general conditions, special conditions, insurance requirements, and other requirements for construction of the project.

CONSTRUCTION MANUAL OCTOBER 2018 Often this bidding information is distributed to agencies or services maintaining electronic bid boards which allow many contractors to review the project requirements in deciding whether to submit a bid or proposal to construct the work.

You should obtain bids for your Church's project from at least three qualified contractors. Similar to the selection of a design professional, the building committee must review the qualifications of the contractor, as well as the price for construction in the contractor's bid or proposal. As with design professionals, you should also confirm at the Texas State Comptroller's website that each contractor's business entity, if a corporation or limited liability company, is current with the State of Texas Secretary of State when it comes to meeting their franchise tax reporting obligations. If they have not, their corporate charter will have been revoked, and their ability to properly contract with you will be impaired. Do not hesitate to ask the Conference for assistance in researching the status of a business entity.

A contractor's bid to construct your church's project work should break down each element of the work to be performed into individual elements in a document called a "schedule of values". An example is attached as Exhibit "C". In the schedule of values, you will be able to see how much the contractor is representing how much each item of the work will cost.

## A schedule of values will indicate how much separate portions of the construction, such as

- 1. foundation,
- 2. the structural steel erection,
- 3. the electrical system,
- 4. the plumbing system, the air-conditioning system
- 5. the sound system
- 6. the security system, will cost, among other items.



Reviewing the submitted schedule of values with your architect and will provide insight into whether the costs outlined in the schedule of values are realistic, and provide insight into the skill level and experience of the bidding contractor. If a contractor does not know what a schedule of values is when you ask him to provide one, or does not provide realistic costs for each element of construction, you do not want to contract with him or her.

#### Researching the Background of Contractors who Bid Your Project

Just like when selecting a design professional, to properly judge the experience level of potential contractor, you must to ask them to provide you in writing with the names and contact information of the owners of three projects they have constructed in the past three years that are similar in scope to what your church propases to build. Once you receive this information, you should call each of the project owners and ask them:

- 1. Were they happy overall with the contractor and his/her work?
- 2. Did the contractor communicate well and respond to concerns and inquiries in a timely manner?
- 3. Did the subcontractors used by the contractor performed good
- 4 . Did the contractor complete the project on time?
- 5. Did the contractor ask for extra money beyond their original bid to complete the project?
- 6. Did the contractor follow the change order process in its contract befare incurring any additional costs so that the owner had the chance to approve and control any extra work?
  - Did the contractor take timely action to correct problems brought to its attention by the architect/ engineer who designed the project?
- 8. In retrospect, what would they like to change about their experience with the design professional?

Again, be cautious about using a contractor or subcontractor that is friends with or family of one of your members, or that is a member of your congregation. Personal ties cannot bias you in favor of any one candidate. The natural instinct to be conflict adverse in close, important relationships can lead to a failure to express necessary criticism of work quality issues. A church should never use a contractor or subcontractor it would in any way hesitate to hold legally responsible in court for the work its performs.

I have seen instances where a church member told a church he/she could build their new building, when his/her only experience was limited to building homes. The poor church didn't understand that building a church is subject to much stricter legal codes and ordinances than those that apply to home construction, and that a housing contractor lacks knowledge of commercial codes and ordinances. The contractor wanted to use the new church building as an opportunity to "break into" commercial construction. The church's project went very poorly, in part because the contractor/church member was so well-liked, and the church was hesitant to criticize him. To reiterate, in the expens1ve and senous business of construction, personal relationships must be balanced with accountability for the work.



## D. Reviewing the Bids Submitted

Your design professional and your building committee should review ali of the bids submitted not just for price, but for completeness and accuracy. It is important to keep in mind that the lowest bid is not always the best selection for your Church's project. The bids should be relatively clase to together.

A bid that is far lower than the others can be an indication that the bidder missed an important element of the construction, or that the bidder has unrevealed intentions to make up the difference with change orders once the contract is signed and construction has started. for a church's design "eyes" to not be larger than its budgetary "stomach".

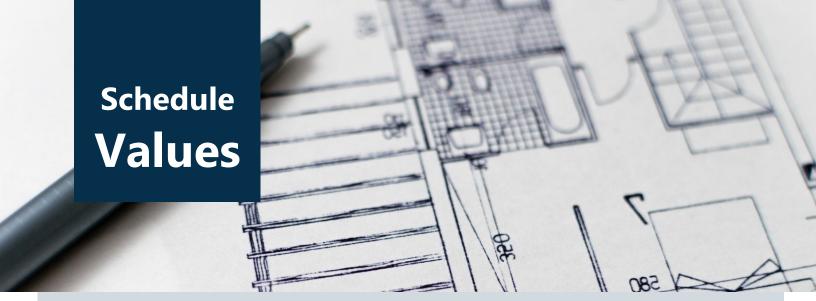
Consider also the professionalism and clarity of each bid. Does it contain misspellings? Is it organized and laid out well? Does it contain a "schedule of values" with estimated costs for each element of the Project? Do the estimate cost numbers that total the entire bid actually add up properly (always double-check a bidder's math)? The quality and thoroughness of a bid offers great insight into the experience and quality of a bidding contractor.

#### E. Schedule of Values

A "Schedule of Values" is a breakdown of your Church Construction Project into separate elements (for example, "Concrete", "Masonry", "Doors", "Windows", "Painting", "Plumbing", "HVAC", "Electrical"), each with their own cost, that when added up, match the total contract amount. It is created on a form called the "AJA Document G703".

Attached as Exhibit "B" is an example of a Schedule of Values on an AJA Document G703 for a construction project valued at \$4,455,000. Note how it breaks the Project down into separate elements. Although sorne of the elements may not apply for all Church projects, this example indicates the level of detail expected for most Church Projects over \$1 million. For Church Projects under \$1 million, the Schedule of Values should "typically" identify at least the entries noted with an asterisk, as applicable.

CONSTRUCTION MANUAL OCTOBER 2018



Your Architect should provide an example Schedule of Values, similar to the attached, in the Specification Manual provided to General Contractors who bid on your Church Project, with a comment that this example is the required format and level of detail for each bidder to use.

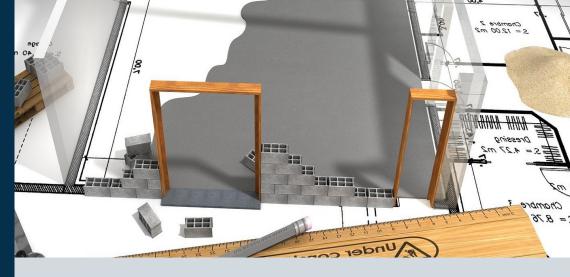
Before any General Contractor begins work on your Church Project, it is important that a detailed Schedule of Values for your Church Construction Project be prepared by the General Contractor and be submitted to the Architect for review and approval. Some inexperienced General Contractors are not accustomed to identifying the separate values of material and labor. As a result, they may object to providing a Schedule of Values, which should be a 'red flag' to you regarding their experience and expertise.

However, requiring a Schedule of Values prevents a General Contractor from deceiving your Church and "front loading" its payment requests. "Front loading" occurs when the Contractor requests payment for more work than they have actually performed at the time they request payment. It is never good when you have paid your General Contractor 80% of the contract amount and they are only 40% complete. Worst case, they could walk off the job with more money that they have earned.

Requiring a Schedule of Values requires the General Contractor to identify the percent of material and labor for each separate element of work that is complete each time it requests a payment for its work, so the Owner can verify the amount of work that is actually complete. If the General Contractor states that the concrete work is 30% complete in its Payment Application, your Church and/or its Architect, can review the work and verify that the concrete is actually 30% complete. A Schedule of Values should be included with each Application and Certification for Payment submitted by the General Contractor.

On a typical project, the Contractor submits the Application for Payment to the Church's Architect for approval, normally on a monthly basis. In the event the Architect does not agree with all of the submitted entries, the Architect may revise down dollar values and percentage of completion. These revisions by the Architect are noted on the Schedule of Values.

## General Contractor



The Architect then independently certifies the dollar values of completion by signing the Application. Your Church and the Conference will then pay the General Contractor the amount certified by the Architect.

**IMPORTANT:** If you use a "Design-Build" Contract with your General Contractor, and make the General Contractor also responsible for design and obtaining the Architect, the independence of the Architect in independently approving Payment Applications is compromised, because the Architect is reliant on the General Contractor for payment. This is why we recommend against using Design-Build Contracts with General Contractors.

### F. Questions for General Contractors

Sorne questions you should ask any bidding General Contractor when you meet with them are as follows:

- 1. What is the experience level of the project manager and field superintendent you intend to assign to our Church Project to coordinate construction?
- 2. How many bids do/did you solicit from various subcontractors to assemble the bid for our Church Project?
- 3. Describe the prior Church Projects that your firm has built that are similar in size or value to our Church Project?
- 4. How do you propose to participate in the design process and develop accurate cost estimates?
- 5. How will assist in developing cost saving options if necessary?
- 6. How big is the Contractor, and what is its bonding capacity?
- 7. How does the Contractor plan to organize the Project and keep it organized?
- 8. How does the Contract plan to keep the Church informed about the Project?
- 9. If the Project comes in under-budget, how does the Contract propose splitting the savings between the Church and itself?

CONSTRUCTION MANUAL OCTOBER 2018

## VII. CONTRACTS

It is important to have the proper contracts in place with your contractor in order to provide certainty and structure to the relationship you have with them, and verifiable processes that allow you to properly control the construction processes and its costs. Without a proper contract in place, a church can be exposed to significant, and unpleasant, unanticipated costs.



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The Conference has a specific contract it will provide for your church to use with the contractor it selects. A contractor might also want to use the American Institute of Architect ("AJA") contract forms. These may be acceptable, but the Conference will need to review the AJA forms provided by your contractor to see if the basic AJA form has been altered by it. Certain provisions will need to be added to the AJA for it to be acceptable to your Church and the Conference (such as restraints on working on Saturdays). Any contract for construction services will be signed by a representative of the Conference, as a well as a representative of your Church.

Sorne contractors will send you a brief document they call their "Proposal" that they intend to utilize as the contract. These proposals are inevitably drafted incredibly in favor of the contractor. A contractor's proposal can be incorporated into the contract for the work, as it often provides relevant specific information, and if it refers to the specific design documents provided to them to bid on. It should, however, only be incorporated as an exhibit to the primary contract form provided by the Conference. The primary contract the Conference uses contains clear language that any provisions in the proposal that contradict the primary contract terms are overruled by the primary contract terms. Never sign a contractor's proposal and use it as the sole contract document. A plaintiff's lawyer representing an injured party will not hesitate to file suit against your church, the Conference, and possibly individuals at the church, like the pastor and the members of the building committee.



# VIII. INSURANCE, PAYMENT & PERFORMANCE BONDS, AND LIENS

#### Your Church Should Be an 'Additional Insured'

Insurance is a critica! part of protecting your church and the Texas Conference Association of Seventh-day Adventists from potential claims arising from accidents and defective work performed on your new church. If a portion of your building is constructed defectively, it can result in great financia! harm. The worst-case scenario is an injury to one of the workers constructing a new church, or somebody in the church after construction was completed, due to defective construction. A plaintiff s lawyer representing an injured party will not hesitate to file suit against your church, the Conference, and possibly individuals at the church, like the pastor and the members of the building committee. For this reason, having the Conference and your church added as "additional insureds" on the insurance policies of the architect, engineer, and general contractor is critical to protecting your church and the Conference from financial loss. Being an additional insured means that your Church and the Conference can make a claim against the policy for lawyers to provide a defense at no cost, as well as to satisfy any judgment or settlement. In addition, insurance can step in and pay for repairs to parts of the church damaged by a contractor's defective work.

## B. Bonds Ensure Your Project Is Completed and Protect Against Liens

Having your contractor provide a payment bond and a performance bond for their work is a critica! part of protecting your church and the Conference during the construction process. Such bonds are issued by an insurance company referred to as a "surety". The Association Board of the Texas Conference Association of Seventh-day Adventists requires that eve- ry church engaging in construction ensure their contractor provides these bonds.

The performance bond is a form of insurance that ensures a church construction project is completed. If a church's contractor fails to perfo1m its work in accordance with the contract, or if it abandons the project, the church can call the surety issuing the bond, and demand they complete the construction project at no additional cost to the church often, merely telling a contractor not performing its contract obligations that the church is considering making a claim on their performance bond is sufficient to motivate it to correct errors. A payment bond is a form of insurance that protects the church from having liens filed against its property by subcontractors of the contractor (normally the general contractor) who provides the bond. In Texas, when a contractor performs work on a piece of property and is not paid, the contractor has the right to file in the property records of the county where the property is located a legal document called a "mechanic' s lien" that creates a "cloud" on the title to the property.



A mechanic's lien, if filed in accordance with Chapter 53 of the Texas Property Code, makes it possible for an unpaid subcontractor or material supplier to file a lawsuit against the church to foreclose on the church's property, then have it sold by the county sheriff to satisfy the unpaid amount owed the contractor. This is a serious consequence that could cause great harm to the Conference, and must be avoided.

If the contractor (usually the general contractor) working on a church project provides a payment bond, and that bond needs to signed by the Conference' s representative and filed in the property records of the county where the church is located. Once filed, the bond negates the ability of a mechanic's lien filed by a subcontractor or material supplier of the church's contractor to "attach to", or otherwise affect, the church's property.

The ability of a contractor to obtain a bond is an indicator of the quality ofthe contractor. If a contractor says a bond is not necessary, it may be trying to cover up the fact a surety will not issue it a bond because the contractor does not have enough experience, or has had problems in the past. The individual owners of the contractor obtaining a bond personally guarantee to repay the surety any amounts it has to pay out to satisfy a claim on the performance or payment bonds. Since the owners are personally liable, they put a priority on projects where they provided bonds.

CONSTRUCTION MANUAL OCTOBER 2018

## IX. MONITORING CONSTRUCTION

During the construction process, it is important to have an independent third-party representative (who is obligated only to your Church and the Conference) monitor the work of the general contractor and subcontractors on your Church's Project. The Conference will require such a consultant be utilized.

During the construction process, it is important to have an independent third-party representative



A retired contractor or architect with construction phase experience is often available at the reasonable financial rate of \$75 or \$125 an hour to visit the job site on a regular basis to monitor contractors' progress and compliance with the plans. This independent professional should write a report after each visit that updates the church and the Conference on the quality and progress of the construction, as well as any concerns he/she observed. This allows the church to react to issues that inevitably arise during construction. The church can then demand the contractors take corrective measures befare the Project is finished, when mistakes are often "baked in", and remedia! steps are often too expensive to undertake.

#### A. Payment Applications

Attached as Exhibit "B" is an example of AJA Form G702, also referred to more informally as a "payment application". The payment application is the formal document submitted by a contractorwherein the contractor requests payment from the Conference each month for the work it has performed in that prior month. It is important that all payments to your Church's contractor go through the Conference, since the Conference is who owns your Church's property and who signed the Contract. The amount which the contractor seeks payment for in a payment application is based on the contractor's estimate of the percentage of completion to date for each element of the construction in the "schedule of values" discussed above. An example of AJA Form G703, which contains the schedule of values and the percentages of completion for each element of work, is attached as Exhibit "C". Over the course of the construction process, usually monthly, you will receive payment applications from your contractor with the schedule of values (ATA Form G703) updated with each payment application to reflect the percentage that each element of work is complete, such as "Foundation Work 50% complete". It is important that a third-party inspector, or a representative that is obligated only to the church, inspect the construction and verify the percentage of completion submitted by the contractor in the schedule of values submitted with its payment application, for each element of work in the schedule of values, before the church pays the amount in the contractor's payment application.



The Conference will provide you the name of a Conference-approved third-party inspector when it reviews your request for funding.

Payment applications also should be reviewed and approved by your design professional. You will note there is a signature block on the AJA Form G701 for your design professional (usually the Architect) to certify that the work billed for has been performed, and that the contractor is entitled to payment.

#### B. Change Orders

Change orders are the means and method by which your Church increases or decreases the amount of your contract with your Contractor. How they are handled is tied directly to language in your Church's Contract with its Contractors. The change order process requires that your Contractor submit a written proposal to increase or decrease the contract amount before the Contractor actually performs any extra work or eliminates from the construction a portian of what was designed. If the Church and Conference do not approve a change order request to increase the contract amount in writing, and the Contractor still performs the extra work, the Church and Conference are not obligated to pay for the extra work. Placing the contractual change order requirements on your Contractor allows your Church and the Conference to control costs on your Church's construction project.

Your Church pastor, building committee members, and the Conference must be careful to not give your Contractor or any Subcontractor a reason to think the formal contractual change order process is not necessary. Do not ever undercut the requirement for a change order request approved in writing with by oral assurances that any extra work is necessary, especially when the contractor casually represents to you at the church construction jobsite it thinks extra work is required. Once you start authorizing extra work without following the formal change order process in your contract, the Contractor can argue you waived the necessity of an approved written change order. Be careful that in email or text messages with your Contractor you always indicate the full change order process must be followed. Avoid informal or careless language that could be construed otherwise.

## C. Request for Information

During the bidding or construction process, the contractor or a subcontractor may have questions regarding what is shown in the plans, and how to reconcile the "real world" conditions with what your Church wants and its design professionals have designed. To get such questions answered, the contractor or subcontractor must submits a written document called a 'Request for Information' ("RFI") containing specific references to the plans and specifications, as well as the specific questions needing to be answered. Y ou must always ensure the building committee receive copies of any RFis, as they can constitute a prelude to a request for an additive change order.

You must also ensure your professional design responds promptly to RFis without creating the expectation in the mind of the Contractor that the contract price will be increased. Oftentimes, legitimate issues arise during the RFI process concerning means or materials that may increase costs. Your design professional and your Church should always have an open line of communications to address such issues raised by RFis.



Do not hesitate to ask your Contractor or Design Professional how the issue raised in the RFI can be addressed without increasing the contract price. Such a solution is oftentimes referred to as a "value-engineered solution". Oftentimes, by changing the original specifications to use a less-expensive tile or finish, costs can be kept under control and contract price increases can be avoided.



## X. CODE COMPLIANCE

If a governmental inspector determines that a new church building is in violation of laws, codes, or ordinances, extensive and costly modifications could be required to bring the building into compliance. Having a qualified design professional and an experienced, financially solvent contractor, contractually bound to your Church for code compliant construction can prevent these costly modifications.

Church facilities, by their nature, concentrate a large number of people into one building at great density. As a result, church buildings must comply with local code and ordinances governing safety. In many jurisdictions, these codes and ordinances can be very strict, and complying with them increases the cost of the church's construction project. Failure to comply with local building codes will raise life and safety issues with catastrophic consequences. If such a disaster occurs, the failure to build to code would be used as evidence in any lawsuit filed by those injured, or the families of those killed, by the event. In extreme cases, criminal liability can occur.

It is important for the church to retain an experienced design professional that is licensed in Texas, and that has a working knowledge with local codes and ordnances. The contract with the design professional should require the initial plans for the construction project to comply with local codes and ordinances. When the contractor hired by the church goes to obtain a building permit from the local authority, the plans for your Church's project will be subject to a review by city building officials. If it is evident from the plans that local codes and ordnances have not been followed, the city will deny the permit, and require your Church take its plans back to the architect or engineer for re-design. This can result in significant delays in beginning construction and extra costs, which can be alarming.

Sorne churches are under the mistaken belief they can rely on local code enforcement officials to inspect the work of the contractor they've hired. This is not true; they only review the work performed for compliance with local law, not compliance with the contract documents or plans. Code enforcement inspection of the Project is only performed after the completion of certain stages in the construction.



By that time, if your Project as constructed fails to comply with ordinances or codes, entire portions of the already in place construction may be required to be torn out and entirely rebuilt at great extra cost.

A new church building cannot legally open until the local governmental entity having jurisdiction over it issues it a "certificate of occupancy". The certificate is only issued after a final inspection by the local code enforcement authorities occurs. It is at this time that faulty construction by the church's contractor can come to light, and delay the opening of the building. The contractor's contract must require the contractor's work to comply with codes and ordinances, and the work must be periodically reviewed by the independent consultant retained by the church, to assure such compliance. Only then can the church minimize the risks of delays and extra costs. For every house is built by someone, but the builder of all things is God. -Hebrews11:3

By wisdom a house is built, and by understanding it is established. -Proverbs 2:3



## XII. CONCLUSION

After reviewing this manual, there may be sorne trepidation on your part regarding the construction process. That is altogether understandable. Enhancing the ability to your Church to serve the Lord by embarking on a building project does require a leap of faith. But take heart in the fact that while you are on this journey, you benefit from the many lessons learned by those who have gane befare you, many of which are reflected in this manual. By being humble enough to carefully prepare far your building projects in detail, you minimize the likelihood of difficulties or human failings causing any great deviation from your Church's journey to a new building.

Also know you are not alone. The Conference will provide assistance as you follow the steps in the construction process. The Conference will help you locate a consultant to guide your construction, provide legal counsel to address contractual concerns. Once you select a reputable design professional, they will guide you.

There are no ill-advised questions during this process. So never hesitate to ask "what is this? " "What does this mean?" Or most importantly, "is there a way to achieve this goal at lesser costs?" An active, engaged mind on your part, utilizing the precious skill of critical analysis God has given you, will do much to make your building program a success.

Now, get started! Be excited that there is much work for the Lord to be done, and much opportunity to do great good in this world for all His children on His behalf, beginning with your Church's construction project!

